FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(b). |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* Adams Robert John | | | | | 2. Issuer Name and Ticker or Trading Symbol ALLETE INC [ALE] | | | | | | | | | Check | all app Direc | olicable) | 109 | Person(s) to Issuer 10% Owner Other (specify | |
|--|---|--|--|------------|--|--|--|--------|-----------------------------------|---|-------------|--|---------|--------|---|---|---|--|--|
| (Last) 30 WEST | (Fii Γ SUPERIC | est) (I | Middle) | | | B. Date of Earliest Transaction (Month/Day/Year) 02/03/2012 | | | | | | | | X | belov | v) `` | | ow) | |
| (Street) DULUTI | | | 55802 Zip) | | - 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | 6. Indiv _ine) X | , | | | |
| | | Tabl | e I - No | n-Deriv | ative | Sec | curitie | s Acc | quired | Dis | posed o | f, or | Bene | efici | ially | Owne | ed | | |
| | | | 2. Transaction Date (Month/Day/Year) | | r) E | 2A. Deemed Execution Date, if any (Month/Day/Year) | | | Transaction Disposed Code (Instr. | | | es Acquired (A) or Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported | | 6. Ownershi Form: Direc (D) or Indire (I) (Instr. 4) | of Indirect | |
| | | | | | | | Code | v | Amount | | A) or D) | Pric | е | Transa | action(s) 3 and 4) | | (1130.4) | | |
| Common Stock | | | | 02/03/2012 | | | | | A | | 1,570.8 | 2 | Α | \$ | \$0 | | 48.81(1) | D | |
| Common Stock | | | 02/03/2012 | | | | | F | | 957.69 |) | D | \$42.05 | | 5,069.12 | | D | | |
| Common Stock | | | | | | | | | | | | | | | 9,219.19(2) | | I | By RSOP Trust | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | Execution Date, if any (Month/Day/Year) | | | 5. Nu of Deriv Secu Acqu (A) on Disp of (D) (Instr | 6. Date Expiration (Month/II) Date Exercise | on Dat | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) Amount of Number of Shares | | | 1 | | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownersh Form: Direct (D or Indire (I) (Instr. | Beneficial Ownership ct (Instr. 4) | | |

Explanation of Responses:

- 1. Includes shares acquired in exempt transactions under ALLETE's employee stock purchase plan based on plan information available as of February 1, 2012.
- 2. Includes shares acquired in exempt transactions under ALLETE's retirement savings and stock ownership plan (RSOP) and is based on RSOP plan information available as of February 1, 2012.

Remarks:

Ingrid K. Johnson for Robert J.

02/07/2012

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.