

## Steve DeVinck to become ALLETE CFO in March of 2014

ALLETE (NYSE:ALE) Controller and Vice President of Business Support Steve DeVinck has been promoted to Chief Financial Officer of the Duluth, Minn.-based company, effective March 3, 2014. He will replace current CFO Mark Schober, who announced his intention to retire last August.

DeVinck joined ALLETE in 1997 after working fourteen years with the U.S. operations of Enbridge Inc., where he held the position of chief accountant and various other leadership roles in accounting and tax. He was promoted to assistant controller at ALLETE in 1999, and in 2004 he was named director-non utility business development.

DeVinck has been ALLETE controller for the past seven years. In 2009, he assumed the additional role of vice president of business support, with responsibility for overseeing information technology and other support functions.

"Steve brings a wealth of business expertise and financial leadership experience to his new role," ALLETE Chairman, President and CEO AI Hodnik said. "He has also demonstrated strong energy-centric strategic positioning skills and the ability to grow and develop his team for new opportunities. These strengths will serve him well as we execute our growth strategy in this changing energy landscape."

In his new role, DeVinck will have responsibility for all financial aspects of ALLETE's operations, including investor relations, treasury and financial planning, accounting and tax, and internal audit. He will also continue to oversee information technology solutions and support services.

A graduate of the University of Wisconsin-Superior and a Certified Public Accountant, DeVinck and his wife Britt reside in Superior, Wis. He serves as president of the University of Wisconsin-Superior Foundation Board, is a member of the board of the Superior Douglas County YMCA and is a member of the Finance Council for the Catholic Diocese of Superior.

ALLETE, Inc. is an energy company headquartered in Duluth, Minnesota. ALLETE's energy businesses include Minnesota Power, Superior Water, Light & Power Co., BNI Coal, and ALLETE Clean Energy. More information about the company is available at <a href="https://www.allete.com">www.allete.com</a>.

The statements contained in this release and statements that ALLETE may make orally in connection with this release that are not historical facts, are forward-looking statements. These forward-looking statements involve risks and uncertainties and investors are directed to the risks discussed in documents filed by ALLETE with the Securities and Exchange Commission.

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