FORM 4

to Section 16. Form 4 or Form 5

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

| 1. Name and Address of Reporting Person* | | | | suei | Name and Ticker or T | rading Sy | ymbol | 6. Relationship of Reporting Person(s) | | | | | |
|------------------------------------------|--------------|-------------|------------|------------------------------------------------------|-----------------------------|-----------|-----------------|-------------------------------------------------------------|-----------------|--------------|--|--|--|
| | | | | ET | E (ALE) | | | to Issuer (Check all applicable) | | | | | |
| Smith Nick | | | | | | | | X Director 10% Owner | | | | | |
| (Last) (First) (Middle) | | | 3. I.I | R.S. | Identification Number | 4. Sta | tement for | Officer (give title below) | _ Other (spe | cify below) | | | |
| ` ′ | , , , | , | of R | еро | rting Person, | Mont | h/Day/Year | | | | | | |
| 1 | | | | 1 ' | | | 03 | | | | | | |
| 202 West Superior Street | | | | | J () / | | | | | | | | |
| <u> </u> | (Street) | | \neg | | | 5. If | Amendment, | 7. Individual or Joint/Group Filing (Check Applicable Line) | | | | | |
| | (01100) | | | | | | of Original | X Form filed by One Reporting Person | | | | | |
| Duluth, MN 55802 | | | | | | | th/Day/Year) | Form filed by More than One Reporting Person | | | | | |
| ĺ | | | | | | ľ | , | Γ | 1 0 | | | | |
| (City) (State) (Zip) | | | | | Table I — No | n-Deriv | ative Securitie | es Acquired, Disposed of, or Beneficially Owned | | | | | |
| 1. Title of Security | 2. Trans- | 2A. Deemed | 3. Trans- | Frans- 4. Securities Acquired (A) or Disposed of (D) | | | | 5. Amount of 6. Owner- 7. Nature of Indirect | | | | | |
| (Instr. 3) | action | Execution | action Co | n Code (Instr. 3, 4 & 5) | | | | Securities ship Form: Beneficial Ov | | | | | |
| | Date | Date, | (Instr. 8) | P ' | | | | Beneficially | (Instr. 4) | | | | |
| | (Month/ Day/ | if any | Code | V | Amount | (A) | Price | Owned Follow- | or Indirect (I) | | | | |
| | Year) | (Month/Day/ | | | | or | | ing Reported Transactions(s) | (Instr. 4) | | | | |
| | | Year) | | | | (D) | | (Instr. 3 & 4) | · | | | | |
| Common Stock | 1/31/03 | | A | | 2600 | A | | 13888.885 | D | | | | |
| | | | | | | | | | | | | | |
| Common Stock | | | | | | | | 50 | I | By Spouse | | | |
| | | | | | | | | | | | | | |
| Common Stock | | | | | | | | 2000 | I | By IRA Trust | | | |
| | | | | | | | | | | | | | |
| Common Stock | | | | | | | | 510 | I | Keogh Plan | | | |
| | | | | | | | | | | | | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, ontions, convertible securities)

| (e.g., puts, cans, warrants, options, convertible securities) | | | | | | | | | | | | | | |
|---------------------------------------------------------------|------------|---------------|---------------|----------|-------------------|--------------|----------|----------|----------|---------------|-------------|----------------|------------|-------------|
| 1. Title of | 2. Conver- | 3. | 3A. | 4. | 5. Number of D | erivative | 6. Date | | 7. Titl | le and Amount | 8. Price of | 9. Number of | 10. | 11. Nature |
| Derivative | sion or | Trans- | Deemed | Trans- | Securities Acqu | iired (A) or | Exercis | able | of Un | derlying | Derivative | Derivative | Owner- | of Indirect |
| Security | Exercise | action | Execution | action | Disposed of (D) |) | and Exp | oiration | Secur | rities | Security | Securities | ship | Beneficial |
| | Price of | Date | Date, | Code | | | Date | | (Instr. | . 3 & 4) | (Instr. 5) | Beneficially | Form | Ownership |
| (Instr. 3) | Derivative | | if any | | (Instr. 3, 4 & 5) | | (Month/D | ay/ | | | | Owned | of | (Instr. 4) |
| | Security | I. | (Month/ | (Instr. | | | Year) | | | | | Following | Deriv- | |
| | | Day/ Year) | Day/ Year) | 8) | | | 1 | | | | | Reported | ative | |
| | | | | | | | 1 | | | | | Transaction(s) | Security: | |
| | | | | | | | 1 | | | | | (Instr. 4) | Direct | |
| | | | | <u> </u> | | | | | <u> </u> | | | | (D) | |
| | | | | Code | (A) | (D) | Date | Expira- | | Amount or | | | or | |
| | | | | | | | Exer- | tion | <u> </u> | Number of | | | Indirect | |
| | | | | | | | cisable | Date | | Shares | | | (I) | |
| | | | | | | | | | | | | | (Instr. 4) | |
| | | | | | | | | | | | | | | |
| 1 | 1 | 1 | I | 1 1 | | I | 1 | I | 1 1 | | l | 1 | I | I I |

Explanation of Responses:

By: /s/ Philip R. Halverson Philip R. Halverson for Nick Smith **Signature of Reporting Person

February 3, 2003

Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).