FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERS	ΗP
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OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and SHIPPA		Reporting Person*					Name a TE II		ker or Tra	ding s	Symbol			(Ch	elationsh eck all ap	plicable)	g Person(s) to I	
(Last) 8 BELKN	(Fii AP SHOR	•	(Middle)		02/2	Date of Earliest Transaction (Month/Day/Year) 2/22/2011 If Amendment, Date of Original Filed (Month/Day/Year)									Offic belo	cer (give title ow)	below)	
(Street) SUPERIO			54880 (Zip)		4. 11	Amei	nament,	, Date (or Originai	Filed	i (Month/Da	ау/ үе	ar)	Line) <mark>X</mark> Fori	m filed by One m filed by Mor	e Reporting Persect Actions of the Reporting Persect than One Rep	son
		Tab	le I - No	n-Deriv	ative	Sec	curitie	s Ac	quired,	Dis	posed o	f, o	r Ben	eficial	y Own	ed		
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date,		3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4				Secu Bene Owne	nount of rities ficially ed Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	de V Amo			(A) or (D) Price			rted action(s) . 3 and 4)		(Instr. 4)	
Common S	tock			02/22	/2011				S ⁽¹⁾		600		D	\$37.5	5 :	25,340	D	
Common S	itock			02/22	/2011				S ⁽¹⁾		700		D	\$37.5	4	24,640	D	
Common S	tock			02/22	/2011				S ⁽¹⁾		300		D	\$37.5	6	24,340	D	
Common S	tock			02/22/2		011			S ⁽¹⁾		500		D	\$37.5	5 :	23,840	D	
Common S	tock			02/22	/2011				S ⁽¹⁾		400		D	\$37.4	7	23,440	D	
Common S	tock			02/22	/2011				S ⁽¹⁾		300	300 D		\$37.4	8	23,140	D	
Common S	tock			02/22	/2011				S ⁽¹⁾		1,500		D	\$37.4	4	21,640	D	
Common S	tock			02/23	/2011				S ⁽¹⁾		700		D	\$37.5	6	20,940	D	
Common S	itock															745.86	I	By RSOP Trust
Common Stock														18,620	I	By Trust		
		Ta									sed of,				Owned	I		
Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution	ed n Date,	4. Transa	ansaction		of I			sable and	7. Ti Amo Sec Und Deri Sec	7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		Price of erivative ecurity nstr. 5)	tive derivative ty Securities	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
Explanation of Responses:					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	or Nu of	ount mber ares				

1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on December 15, 2010.

Remarks:

Christopher D. Anderson for Donald J. Shippar

02/23/2011

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).