FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Address of Reporting Person*				2. Issuer Name and Ticker or Trading Symbol				6. Relationship of Reporting Person(s)		
			ALI	ET	E (ALE)			to Issuer (Check all applicable	e)	
Flayton Brenda J.				, , , ,				Director 10% Owner		
				3. I.R.S. Identification Number 4. Statement for				X Officer (give title below) _ Other (specify below)		
				of Reporting Person,			h/Day/Year			- J,
				1 -			3	VP Human Resources		
30 West Superior Street				if all entity (voluntary)			3	VI Human resources		
(Street)							Amendment,	7. Individual or Joint/Group Filing (Check Applicable Line)		
							of Original	X Form filed by One Reporting Person		
Duluth, MN 55802							th/Day/Year)	Form filed by More than One Reporting Person		
(City) (State) (Zip)				Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned						
1. Title of Security	2. Trans-	2A. Deemed	3. Trans		4. Securities Acquired	(A) or Di	sposed of (D)	5. Amount of	6. Owner-	7. Nature of Indirect
(Instr. 3)	action	Execution	action C	on Code (Instr. 3, 4 & 5)				Securities	ship Form:	Beneficial Ownership
Date Date, (Ins			(Instr. 8)	tr. 8)				Beneficially	Direct (D)	(Instr. 4)
	(Month/ Day/	if anv	Code	Ιv	Amount	(A)	Price	Owned Follow-	or Indirect (I)	Ì
	Year)	(Month/Day/		ľ		or		ing Reported Transactions(s)	(Instr. 4)	
		Year)				(D)		(Instr. 3 & 4)	,	
Common Stock	2/3/03		Α		1425.45	Α		5898.81 ⁽¹⁾	D	
	1	I	l .		l I					
Common Stock								7399.06 ⁽²⁾	I	By RSOP Trust
Common Stock								7399.06 ⁽²⁾		
Common Stock								7399.06 ⁽²⁾ 4917.58 ⁽²⁾		By RSOP Trust By Spouse

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3A. 5. Number of Derivative 6. Date 7. Title and Amount 8. Price of 9. Number of 10. 11. Nature 1. Title of 2. Converof Underlying Trans-Deemed Trans-Securities Acquired (A) or Derivative lsion or Exercisable Derivative Derivative Ownerof Indirect Disposed of (D) and Expiration Securities Beneficial Security Exercise action Execution action Security Securities ship Price of Date Date, Code Date (Instr. 3 & 4) (Instr. 5) Beneficially Form Ownership if any (Month/Day/ Owned (Instr. 4) (Instr. 3) Derivative (Instr. 3, 4 & 5) of Year) Following Security Month (Month (Instr. Deriv-Day/ Reported ative Year) Year) Transaction(s) Security: (Instr. 4) Direct Date Code (A) (D) Expira-Title Amount (D) Exerltion cisable Number or Date Indirect lof (I)Shares (Instr. 4) Employee Stock 20.51 2/3/03 Α 5208 2/3/13 Common 5208 5208 D see Option - Right to |below:(3 Stock

Explanation of Responses:

- (1) Includes shares acquired in exempt transactions under the dividend reinvestment feature of ALLETE's stock purchase and dividend reinvestment plan, and is based on plan information available as of February 3, 2003.
- (2) Includes shares acquired in exempt transactions under ALLETE's retirement savings and stock ownership plan, and is based on plan information available as of February 3, 2003.
- (3) The option vests annually, 50% in 2004 and 50% in 2005.

By: /s/ Ingrid K. Johnson Ingrid K. Johnson f/k/a Ingrid Kane-Johnson for Brenda J. Flayton

February 5, **2003** Date

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

^{**}Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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