FORM 4

to Section 16. Form 4 or Form 5

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer

Mayer George L. (Last) (First) (Middle)					uer Name and Ticker E TE (ALE)	or Trad	ing Symbol		6. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
					.S. Identification Num porting Person, entity (voluntary)	ıber	4. Statement for Month/Day/Year 1/2/03 5. If Amendment, Date of Original (Month/Day/Year)		7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person					
(City) (State) (Zip)					Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	2A. Deemed Execution Date, if any (Month/Day/ Year)	d 3. Tra action Code (Instr. Code	8)	4. Securities Acquire (D) (Instr. 3, 4 & 5) Amount	(A) or (D)	r Disposed of Price	Se Be Ov ing	Amount of curities eneficially wned Follow-g Reported Transactions(s) str. 3 & 4)	6. Owner- ship Form: Direct (D) or Indirect (I (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Common Stock									26542.229 ⁽¹	D D				
Common Stock				\top					500) I	By Spouse			
Common Stock				\top					300) I	Spouse as Conservator(2)			
Common Stock								Ī	250) I	Trust ⁽³⁾			
Common Stock									400	I	Trust ⁽⁴⁾			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(e.g., puts, cans, warrants, options, convertible securities)															
1. Title of	2. Conver-	3.	3A.	4.	5	. Number of Der	6. Date		7. Title and Amount		8. Price of	9. Number of	10.	11. Nature	
Derivative	sion or	Trans-	Deemed	Trans-	- S	Securities Acquire	Exercisa	ble	of Underlying		Derivative	Derivative	Owner-	of Indirect	
Security	Exercise	action	Execution	action	ı I	Disposed of (D)	and Expi	ration	Securities		Security	Securities	ship	Beneficial	
	Price of	Date	Date,	Code				Date		(Instr. 3 & 4)		(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any	1		(Instr. 3, 4 & 5)		(Month/Day/					Owned	of	(Instr. 4)
	Security	L .	(Month/	(Instr.	.			Year)					Following	Deriv-	
		Day/ Year)	Day/ Year)	8)									Reported	ative	
		′	_										Transaction(s)	Security:	
				Code	V	(A)	(D)	Date	Expira-	Title	Amount	1	(Instr. 4)	Direct	
				1 1	Ш	` ′		Exer-	tion		or			(D)	
				1 1	Ш			cisable	Date		Number			or	
					Ш				l		of			Indirect	
					Ш				l		Shares			(I)	
					Ш									(Instr. 4)	
Stock Option	23.20	1/2/03		Α	П	1500		see	1/2/13	Common	1500		1500	D	
(right to					Н			below ⁽⁵⁾	l	Stock					
buy)				1 1								l			

Explanation of Responses:

- (1) Includes shares acquired in exempt transactions under the dividend reinvestment feature of ALLETE's stock purchase and dividend reinvestment plan. This information is based on a plan statement as of December 31, 2002.
- (2) By reporting person's spouse as conservator for family member in the same household as reporting person.
- (3) By reporting person as trustee for George A. Mayer Charitable Remainder Trust.
- (4) By reporting person as trustee for Mayer Charitable Annuity Trust.
- (5) Option vests annually, 50% in 2004 and 50% in 2005.

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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