UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the Registrant ⊠						
Filed by a Party other than the Registrant \Box						
Check the appropriate box:						
Preliminary Proxy Statement						
Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))						
☐ Definitive Proxy Statement						
☐ Definitive Additional Materials						
Soliciting Material Pursuant to §240.14a-12						
ALLETE, Inc.						
(Name of Registrant as Specified In Its Charter)						
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)						
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The following is a presentation provided to the Minnesota Public Utilities Commission (MPUC) at its Special Planning Meeting, and made publicly available on the MPUC's website, on May 9, 2024:



Our Transaction with CPP Investments and GIP

 ALLETE and its family of businesses will become a private company through this transaction



- Following the closing of the transaction, ALLETE will remain locally managed with strong ties to our communities and regions, and headquartered in Duluth.
- Partners are committed to workforce retention, including compensation levels and benefits programs, as well as to Minnesota Power's customers and the communities we serve

Why Go-Private? Why Now?

Entering transaction from a position of strength

We are the largest investor in renewable energy of all publicly traded utilities in the U.S. relative to market capitalization, and we are planning more clean-energy infrastructure investments

Ambitious investment plans to **build on our 100+ year history** of providing reliable, affordable and increasingly clean energy to our customers

Process initiated by the Company – **mutual agreement** with CPP Investments and GIP

Private ownership will provide ALLETE with access to capital to advance our 'Sustainability-in-Action' strategy

Minnesota Power will remain an investor-owned public utility, but privately held instead of publicly traded, and continue to be fully regulated by the Minnesota Public Utilities Commission

Expands our ability to execute our strategy, provide opportunities to our employees, value to our customers and invest in our

About our Partners

CPP nvestments

One of the largest and top performing national pension fund managers in the world

Long track record of investing in the energy space



Leading global infrastructure fund manager

Focused on large-scale investments in businesses and assets that provide essential

Aligned in our commitment to advancing a sustainable clean-energy

Share our focus on safety and our commitment to integrity, community engagement, local job retention and career growth, and recognize the important role our ALLETE businesses serve in our communities and country's energy future

Bring expertise and resources that will support work already underway to enhance grid resiliency, reduce carbon and innovate to meet the complex and ever-changing needs of our nation's clean-energy future

With these partners, there is even greater potential for ALLETE as we enter our next chapter of growth – together!

What Will This Mean for Employees?



While this will be a change in ownership, our shared values will remain core to the work that we do every day

Our best-in-class team is the foundation of our success and will remain key to executing our strategy

It is business as usual, and our day-to-day operations are continuing as normal

Culture Intact

- Shared values
- Employee development
- Investment in communities
- ✓ Local jobs
- Career growth
- Partnership with labor (IBEW)

What Will This Mean for Customers?



Our commitment to a strong customer focus will not change

The transaction will not impact rates for utility customers

Partnering with these buyers will provide greater access to capital for future investments



Advancing cleanenergy goals



Providing safe and reliable energy



Fostering community engagement and charitable giving–locally managed



Supporting environmental stewardship

Transaction Timeline

Signing & Public Company Closing ALLETE and its family of Expected in mid-Continue to First step in a companies are provide our process, which continuing to operate customers with the requires several as a publicly-traded same outstanding approvals to company service complete

Transaction requires multiple levels of approvals including from ALLETE shareholders, regulators including the MPUC, PSCW and FERC and other customary closing conditions

As a privately held company we will:

- Remain committed to building a clean-energy future
- Have access to capital to execute our historic Sustainability In Action strategy
- Continue to have our talented employees, values and culture be the key to our success
- Maintain our focus on customers
- Invest in the communities we serve in northern Minnesota

nvestments Stable Capital + Long-Term Investing Approach

CPP Investments is a professional investment management organization that invests Canada Pension Plan (CPP) funds not currently needed to pay pension, disability and survivor benefits

Our critical purpose is to help provide a foundation upon which 21 million Canadians can build their financial security in retirement

CPP Investments' governance structure is globally recognized as best practice for national pension plans. We operate at arm's length from government and our management team reports to an independent, professional board of directors

Our mandate is to invest CPP funds to achieve a maximum rate of return without undue risk of loss C\$591B Net assets

TOD 10 Largest retirement funds globally

>\$80B Invested in infrastructure, energy & resources, and power & renewables

AAA Credit rating

>21M Canadian contributors and

44% Women in the workforce

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Our infrastructure, energy and utility investing expertise

We have been at the forefront of investing in the global infrastructure sector for nearly 20 years

What do we do?

- The Infrastructure team, created in 2007, invests in large-scale businesses typically in regulated networks, transport, telecom, and energy sectors
- Our portfolio companies, provide critical essential services to millions of customers
- We are a committed financial investor that has a demonstrable track-record in delivering highquality, essential infrastructure whilst striving to maintain the trust and support of the communities where we operate
- We expect to increase our infrastructure portfolio to >\$100B in the coming years

Select key investments

We were the largest investor in Puget Sound Energy, a regulated utility in western Washington for over 13 years (take private transaction).

Controlling owner of Pattern Energy, a leading US-based IPP with 3.4 GW of operating renewable projects with a large development pipeline (take private transaction). Pattern

Today, we are the largest financial investor in E.ON, a key enabler of the global energy transition globally.



Controlling investor in Cordelio Power, a renewable power producer in North America.

GIP: Leading Global Infrastructure Manager¹

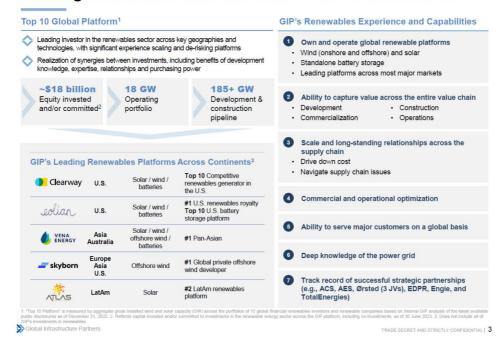


GIP's Utility and Select Regulated Experience

GIP has significant experience in regulated businesses globally and a long-term orientation to investing in secular growth trends

presence in more than 30 countries. Naturgy is the third largest electric utility in Spain (over 3.8 million customers), owns elect utilities in Argentina and Panama (over 1 million customers) and owns gas utilities in Europe at Latin America (over 10 million customers). SGN 25% 2022 SGN is the second largest gas utility in the United Kingdom with assets in both England at Scotland, serving approximately 6 million customers. Suez is a global water and waste utility with additional unregulated operations in over 40 countries. Suez currently provides water services to over 68 million customers and waste services to over 68 million customers and waste services to over 77 million customers. Regulated Businesses1 Business Ownership Entry Overview Tenergy (Columbia Pipeline) 40% 2023 The Columbia Pipeline System (Columbia Gas Transmission and Columbia Gulf Transmissic is a vital component of the North American natural gas pipeline network, extending over a to length of 15,029 miles. Ruby Pipeline LLC 50% 2009 Ruby Pipeline is a 680-mile natural gas interstate pipeline that connects cost-advantaged nature gas supply basins in the Rocky Mountain region to growing markets in the western United State Columbia Gatwick 50% 2009 London Gatwick is the United Kingdom's second largest airport, serving over 40 airlines with 150+ short-haul and 45+ long-haul destinations. Port of Melbourne 40% 2016 Port of Melbourne is one of the largest ports for containerized and general cargo in Australia with tariffs underpinned by economic regulation.				Utilities
presence in more than 30 countries. Naturgy is the third largest electric utility in Spain (over 3.8 million customers), owns elect utilities in Argentina and Panama (over 1 million customers) and owns gas utilities in Europe at Latin America (over 10 million customers). SGN 25% 2022 SGN is the second largest gas utility in the United Kingdom with assets in both England at Scotland, serving approximately 6 million customers. Suez is a global water and waste utility with additional unregulated operations in over 40 countries. Suez currently provides water services to over 68 million customers and waste services to over 68 million customers and waste services to over 77 million customers. Regulated Businesses1 Business Ownership Entry Overview Tenergy (Columbia Pipeline) 40% 2023 The Columbia Pipeline System (Columbia Gas Transmission and Columbia Gulf Transmissic is a vital component of the North American natural gas pipeline network, extending over a to length of 15,029 miles. Ruby Pipeline LLC 50% 2009 Ruby Pipeline is a 680-mile natural gas interstate pipeline that connects cost-advantaged nature gas supply basins in the Rocky Mountain region to growing markets in the western United State Condon London Gatwick is the United Kingdom's second largest airport, serving over 40 airlines with 150+ short-haul and 45+ long-haul destinations. Port of Melbourne 40% 2016 Port of Melbourne is one of the largest ports for containerized and general cargo in Australia with tariffs underpinned by economic regulation.	Business	Ownership	Entry	Overview
Scotland, serving approximately 6 million customers. Suez is a global water and waste utility with additional unregulated operations in over 40 countries. Suez currently provides water services to over 68 million customers and waste services to over 68 million customers. Regulated Businesses¹ The Columbia Pipeline System (Columbia Gas Transmission and Columbia Gulf Transmission is a vital component of the North American natural gas pipeline network, extending over a to length of 15,029 miles. Ruby Pipeline is a 680-mile natural gas interstate pipeline that connects cost-advantaged nature gas supply basins in the Rocky Mountain region to growing markets in the western United State Customers and Columbia Gulf Transmission	Naturgy	21%	2016	 Naturgy is the third largest electric utility in Spain (over 3.8 million customers), owns electric utilities in Argentina and Panama (over 1 million customers) and owns gas utilities in Europe and
Columbia Pipeline 2022 countries. Suez currently provides water services to over 68 million customers and waste services to over 37 million customers. Regulated Businesses1 Business Ownership Entry Overview The Columbia Pipeline System (Columbia Gas Transmission and Columbia Gulf Transmission is a vital component of the North American natural gas pipeline network, extending over a to length of 15,029 miles. Publy Pipeline is a 680-mile natural gas interstate pipeline that connects cost-advantaged nature gas supply basins in the Rocky Mountain region to growing markets in the western United State Condon London Gatwick is the United Kingdom's second largest airport, serving over 40 airlines with 150+ short-haul and 45+ long-haul destinations. Port of Melbourne 40% 2016 Port of Melbourne is one of the largest ports for containerized and general cargo in Australia with tariffs underpinned by economic regulation.	SGN	25%	2022	 SGN is the second largest gas utility in the United Kingdom with assets in both England and Scotland, serving approximately 6 million customers.
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Port of Melbourne 40% 2016 • Port of Melbourne is one of the largest ports for containerized and general cargo in Australia with tariffs underpinned by economic regulation.	UBY PIPELINE LLC	50%	2009	 Ruby Pipeline is a 680-mile natural gas interstate pipeline that connects cost-advantaged natura gas supply basins in the Rocky Mountain region to growing markets in the western United States
40% 2016 tariffs underpinned by economic regulation.	Gatwick	50%	2009	
	Port of Melbourne	40%	2016	Total molecular is one of the largest period for contamonated and general salige in the data in the
				TRADE SECRET AND STRICTLY CONFIDENT

Leading Renewables Investor with Scale Global Portfolio



Important Information and Where to Find It

This communication may be deemed to be solicitation material in respect of the proposed transaction. In connection with the proposed transaction, ALLETE, Inc. ("ALLETE") expects to file a proxy statement on Schedule 14A with the Securities and Exchange Commission ("SEC"). ALLETE also may file other documents with the SEC regarding the merger. INVESTORS AND SECURITY HOLDERS ARE URGED TO READ THE PROXY STATEMENT AND ANY OTHER RELEVANT DOCUMENTS THAT ARE FILED OR WILL BE FILED WITH THE SEC, AS WELL AS ANY AMENDMENTS OR SUPPLEMENTS TO THESE DOCUMENTS, CAREFULLY AND IN THEIR ENTIRETY BECAUSE THEY CONTAIN OR WILL CONTAIN IMPORTANT INFORMATION ABOUT THE PROPOSED TRANSACTION AND RELATED MATTERS. Investors are or will be able to obtain such documents (if and when available) free of charge at http://www.sec.gov, the SEC's website, or from ALLETE's website, or from ALLETE's website of the proposed transaction.

Participants in the Solicitation

ALLETE and its directors, executive officers, other members of management, and employees may be deemed to be participants in the solicitation of proxies in respect of the proposed merger. Information regarding ALLETE's directors and executive officers is contained in (i) the "Directors, Executive Officers and Corporate Governance," "Executive Compensation" and "Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters" sections of the Annual Report on Form 10-K for the fiscal year ended December 31, 2023 of ALLETE, which was filed with the SEC on February 20, 2024 and (i) the "Item No. 1 - Election of Directors," "Compensation Discussion and Anysis," and "Ownership of ALLETE Common Stock" sections in the definitive proxy statement for the 2024 annual meeting of shareholders of ALLETE, which was filed with the SEC on March 28, 2024. To the extent the holdings of ALLETE's securities by ALLETE's directors and executive officers have changed since the amounts set forth in the proxy statement for 120 annual meeting of shareholders, such changes have been or will be reflected on Statements of Changes in Beneficial Ownership on Form 4 filed with the SEC. More detailed information regarding the identity of potential participants, and inferior their exists, by securities, holdings or otherwise, will be set forth in the proxy statement and other materials relating to the merger when they are filed with the SEC. You may obtain free copies of these documents using the sources indicated above.

Cautionary Statement Regarding Forward-Looking Information

This communication contains "forward-looking statements" within the meaning of the federal securities laws, including safe harbor provisions of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1934, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, including statements regarding the proposed acquisition of ALLETE, shareholder and regulatory approvals, the expected timetable for completing the proposed transaction and any other statements regarding ALLETE's future expectations, beliefs, plans, objectives, financial conditions, assumptions or future events or performance that are not historical facts. This information may involve risks and uncertainties that could cause actual results to differ materially from such forward-looking statements. These risks and uncertainties include, but are not limited to: failure to obtain the required vote of ALLETE's shareholders; the timing to consummate the proposed transaction may not be satisfied; the risk that a regulatory approval that may be required for the proposed transaction is not obtained or is obtained subject to conditions to the obtained and the diversion of management's time on transaction-related issues.

When used in this communication, or any other documents, words such as "anticipate," "believe," "estimate," "expect," "forecast," "target," "could," "goal," "intend," "objective," "plan," "project," "seek," "strategy," "target," "may," "will" and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those expressed or implied in the forward-looking statements. These risks and uncertainties, as well as explicated or implied in the forward-looking statements. These risks and uncertainties, as well as explicated or implied in the statements are subject to risks and uncertainties that could cause ALLETE's actual results to differ materially from those expressed in the forward-looking statements. These risks and uncertainties, as well as explicated in greater detail under the heading "Item 1A. Risk Factors" in ALLETE's Form 10-K for the year ended December 31, 2023 and in subsequently filled Forms 10-D and B-K, and in any other SEC filings made by ALLETE. These risks should not be considered a complete statement of all potential risks and uncertainty, and will be discussed more fully, along with other risks associated with the proposed transaction, in the proxy statement to be filed with the SEC in connection with the proposed transaction. Management cautions against putting undue reliance on forward-looking statements or projecting any future results based on such statements or present or prior earnings levels. Forward-looking statements speak only as of the date hereof, and ALLETE does not undertake any obligation to update or supplement any forward-looking statements to reflect actual results, new information, future events, changes in its expectations or other circumstances that exist after the date as of which the forward-looking statements were made, except as required by applicable law.

The following is the transcript of a presentation provided to the Minnesota Public Utilities Commission (MPUC) at its Special Planning Meeting, and made publicly available on the MPUC's website, on May 9, 2024:

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1	SPECIAL PLANNING MEETING - MAY 9, 2024
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3	BEFORE FOR THE MINNESOTA PUBLIC UTILITIES COMMISSION
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6	Mattie Ciabaa Chain
7	Katie Sieben, Chair John Tuma, Commissioner
8	Hwikwon Ham, Commissioner Valerie Means, Commissioner
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10	* * * *
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12	Presentation on ALLETE Acquisition Announcement
13	Fresentation on ALLEIL Acquisition Announcement
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15	* * * *
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17	Met, pursuant to Notice, at 12:30 p.m. in
18	the afternoon on May 9, 2024.
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21	REPORTER: Angie Threlkeld, RPR, appeared
22	virtually.
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COMMISSIONER WHEELER: Good morning, everyone. This is a special planning meeting of the Minnesota Public Utilities Commission. I'm Katie Sieben, the chair of the Commission.

Commissioner Means, Commissioner Ham, and Commissioner Tuma are present for today's hearing -- or today's special planning meeting.

We are pleased to welcome Minnesota Power executives and others to this planning meeting to give the public and the Commission a chance to understand and ask questions and to hear from Allete about their news that broke on Monday.

I will note to everyone that we are very nimble agency in that we put this together in a few days. And so this is -- this is great work on behalf of our staff, and we certainly appreciate Minnesota Power's flexibility in allowing us to have this meeting here on such short notice.

So, with that, I'll turn it over to Bethany Owen, who is Allete's CEO, and Jennifer Cady, Minnesota Power's VF of Legislative and Regulatory Affairs.

Whoever would like to begin, welcome.

Please state your name for the record and proceed.

MS. CADY: Good morning, Chair Sieben and

commissioners. Thank you so much for the opportunity to be here today. We are really grateful for all the work the Commission and the staff put into getting this on the agenda for today, and we're really excited for the opportunity to talk through the announcement that was just made on Monday.

So our plan for you all today is we're excited to have Allete CEO Bethany Owen here, and we'd like to have her share her perspective of this deal and this proposed transaction. And we'd like to have her share her perspective of this deal and this proposed transaction. And then we would like to introduce our new partners to you and let them tell you a little bit about themselves. And then we're happy to answer any questions that you all may have, if that sounds like a good plan. So I'm happy to introduce Allete CEO Bethany Owen and turn it over to her.

MS. OWEN: Thank you, Jennifer.

Chair Sieben and Commissioners, it's an honor to be here with you today, just a few short days after our exciting announcement that Allete has agreed to partner with two investors, Canada Pension Plan Investments and Global Infrastructure Partners

in a transaction that will result in Allete becoming a privately held company.

I certainly understand that you and others have a lot of questions about this partnership, about the partners themselves, and what all this will mean for Minnesota Power. So I'm really grateful that our partners are here with us today to meet and share -- meet you and share their views as well.

I do want to be clear, while Monday's announcement signals a change in the ownership of Allete, it will not change our purpose or our day-to-day work or how we interact with you, our regulators. Allete and Minnesota Power will remain locally managed with our headquarters in Duluth, Minnesota.

I know you'll hear directly from our partners that they are excited about our strategy and our amazing team of employees. They know our employees are key to our success moving forward; and they are committed to employee retention, maintaining compensation levels and benefit programs and honoring our union contract. And they're committed to Minnesota Power's customers and the communities we serve.

In short, this partnership is about gaining ready access to the capital that we need to fund the strategy that we at Allete are already executing today. It's about creating an even stronger company, while maintaining our outstanding team and culture, as we fulfill our shared purpose to lead the way to a sustainable, clean energy future.

It's important for you to know that Allete chose this path. Allete is a relatively small company doing big and important things across the nation. Relative to our size Allete is already the largest investor in renewable energy of all publicly traded utilities in the United States. And just over the next five years we are planning to invest more than \$4 billion to advance the clean energy transition, which will approximately double the side of Allete. And our long-term strategy and planned project extend well beyond those five years, with billions of dollars of projects planned for the decades to come.

Transitioning to a private company will provide Allete with the ready access to the capital needed for our team to execute our strategy across our family of businesses. Even after this

transition, Minnesota Power will remain an investor-owned utility, but privately held instead of publicly traded, and will continue to be fully regulated by the Commission. With these strong, well-respected partners in CPP Investments and GIP, Allete's future is even brighter as we grow together.

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I'm so glad that you're going to hear directly from our partners today about why they have chosen Allete. But I thought I would share a bit about why Allete chose them. CPP Investments and GIP are premier, well-resourced infrastructure investors with deep industry expertise and are focused on responsible investment and sustainable, long-term growth. Our team has spent time with their team, and we're pleased to have found partners that share our excitement for our strategies, appreciation for our talented employees, and strong commitment to supporting our customers and our community. With the ready access to capital from these partners well into the future, I believe will enhance our ability to build a sustainable and equitable future for all.

What will this mean for our employees?

Again, this will be a change in ownership of Allete,

but our culture and values, our priorities, and our day-to-day work will not change. Our talented team of employees and our strong, long-standing partnership with Labor, including IBEW, will continue.

I know you'll hear from our partners that they appreciate that our employees and how we at Allete and Minnesota Power do business are the keys to our success now and in the future.

What will this mean for our customers? You know, we believe that the additional support from these partners will ensure that we are best positioned to build on Minnesota Power's more than a century of delivering safe, reliable, affordable, and increasingly clean energy for the customers who depend on us every second day. Importantly, retail and municipal rates for our utility customers will not be affected as a result of this transaction.

I'm excited to begin this new chapter for Allete, and Monday's announcement is just the first step in the process. We plan to file a petition for your approval in July, and look forward to working through that process with you. The transaction is also subject to the approval of Allete's current shareholders and other regulatory bodies and other

customary approvals.

As we work through these next steps, we'll continue to operate as a publicly traded company. Our priorities will not change with this transaction. We'll continue to advance the clean energy transition in truly sustainable ways, meeting our customers' needs with creativity, innovation, and excellence and supporting the communities in the very special region that we serve and call home just as we always have.

In closing, I just want to say what a tremendous honor it is to lead this great company and amazing team into this next chapter and its very bright future, as we continue to put sustainability into action for our customers, our communities, and the planet.

Thank you again for the opportunity to speak with you today. And we're looking forward to answering questions and providing the information you need as we move forward. Thank you.

MS. CADY: Chair Sieben, we're happy to transition now to our partners for them to share a little bit about them, starting with CPP Investments.

CHAIR SIEBEN: State your name for the

record.

MR. TRIVEDI: Yeah. My name is Palak Trivedi. I wanted to thank Chair Sieben and the Commissioners for this opportunity.

On CPP Investments. We're a professional investment management organization that invests the net contribution of the Canada pension plan on behalf of 21 million Canadians. We have around 600 billion Canadian dollars in assets under management, and this is expected to grow significantly in the coming decade. Our unique governance framework allows us to operate free from government and political influence. And we have a single purpose, which is maximize returns without undue risk of loss.

The Canadian government is not able to influence our investment decisions or direct us to invest in any way that contradicts our singular investment purpose. We're one of the largest direct owners of infrastructure assets globally, with a 51 billion Canadian dollar portfolio, which is expected to grow substantially in the next few years. Our infrastructure groups mandated for direct, large-scale infrastructure investments that provide long-term stable returns, which is why we're

interested in Allete.

We typically target investments in the regulated utilities, energy, transport, and telecom industries, and we have a strong track record in delivering high-quality essential infrastructures, particularly in the energy sector. Some examples of this are our over 13-year owner in Puget Energy, the largest integrated regulated utility in Washington. We supported Pattern Energy to successfully begin construction on the SunZia renewable project, which is the largest project in the western hemisphere. And we've also invested in publicly-listed utilities like Essential Utilities where we own an 8 percent stake.

Our scale and long-term approach to investing makes our capital a perfect fit for regulated utilities that are at the forefront of the energy transition. And we believe that our capital will allow Allete and Minnesota Power to achieve its clean energy goals, while delivering safe and reliable service to its customers.

 $\label{eq:continuous} I'll \ \mbox{now turn it over to our partners to}$ discuss about them.

 $\label{eq:CHAIR SIEBEN: Hello.} \mbox{ Welcome and please}$ state your name for the record.

MR. BRAM: My name is Jonathan Bram. I'm a founding partner at Global Infrastructures
Partners. And Chairman Sieben and fellows
commissioners, I want to really thank you for giving
us this opportunity to come and introduce ourselves
to you. Understand that in the coming months you're
going to spend a lot of time evaluating this
transaction, and I think it really is remarkable
thing that within a week you would invite us here to
provide this brief introduction.

Global Infrastructure Partners is a fund manager. We, like CPP, our investors are focused on long-term essential assets that provide stability, cash flows, inflation protection, all of the things that you would associate with an electric utility.

We're very focused in the areas in which we invest. We invest only in energy, transport, waste water, and digital infrastructure. And all of those investments that we make, we approach through the lens of the energy transition. Because the energy transition isn't just about energy; it's about our global economy. So that is our approach.

We have looked at many U.S. electric utilities over the years, and the proposition to invest in Allete is something that we found to be

unique because of the strategy that's been laid out by management, because of their history of executing along that strategy, and the path that the State of Minnesota has set before them, it is exactly the type of opportunity we're looking for to be part of a business's decarbonizing and at the same time providing low-cost, reliable power to both their industrial and their residential customers. So we are extremely happy and excited to be part of that, and to add our capabilities and our capital to that journey.

This slide I don't want to speak in too much detail. It just gives you a sense for the regulated utilities we've owned and other regulated businesses we've owned throughout our history. So we are very, very familiar with the requirement of stewarding these assets, maintaining their social compact and their license to operate, and the essence of providing those types of services, whether it's something like an airport with economic regulation or electric utility in Spain to customers.

The next slide I think is also important because of the journey that is in front of Allete, to add renewable power, to replace on a low-cost,

reliable basis the electricity that's currently provided by the Boswell station, as it retires in accordance with their IRP and Minnesota law.

Our capabilities in developing renewable power. I believe we're one of the largest developers around the world, so we have relationships with the OEMs, the providers. We have awareness of what equipment is working well, what equipment isn't working well. So in addition to our capital, we think we can provide some of those insights that we experience through the management of this large, large portfolio of clean energy assets all over the world. These assets are present in the United States. We have big business offshore wind as well as Asia and South America.

Those are all my comments.

CHAIR SIEBEN: Thank you very much.

Ms. Cady.

MS. CADY: Thank you, Chair Sieben. We're happy to take any questions you have for Allete or our partners.

CHAIR SIEBEN: I appreciate that. And thank you very much and welcome. And as you can see by the large number of people in the audience, there is significant interest in this news, and we have a

number of folks joining us online.

And one thing, as the Commission we are -- you know, there haven't been a lot of acquisitions like this in front of the Commission previously, and so some of my high-level questions first are about process-related questions.

And the Commission, of course, is charged with ensuring that Minnesota Power's customers have reliable service at fair and reasonable rates, and we certainly anticipate that this acquisition will not affect that. But that is the baseline. My under lying goal of the Commission is to help ensure that that continues.

So can you talk us through what you think first are the very high-level timing requirements or the -- not requirements, but the filing? I think it was stated that you anticipate that would come in a couple weeks in front of the Commission. Is that correct, Ms. Cady?

MS. CADY: Yes, thank you. Chair Sieben, Commissioners. I would like to just first reiterate what Bethany share that, regardless of whether we are publicly traded or privately held, Minnesota Power remains fully regulated by the Minnesota Public Utilities Commission; and all of that stays

exactly the same.

So we intend to file a petition for approval of this acquisition with you in July. And that will lay out the specifics of the acquisition, the terms. And then I assume that that will undertake then an extensive public process like we do with any large requests; so we can develop that record, ensure it's in the public interest. And we look forward to that process however it develops.

I'd also just add that, since Superior Water Light & Power is a regulated utility in our Allete family of companies in Wisconsin, there will be a similar acquisition petition approval process in Wisconsin that will go in about the same time as the one here in Minnesota.

CHAIR SIEBEN: And, Ms. Cady, do you anticipate that the company, in your petition that you'll file in July, will seek a contested case proceeding, or has that determined at this point? Because I think the advantage -- just to tip my hand, the advantage of a contested case is there will be significant interest in the acquisition and it's an opportunity for the company to talk to local communities in a more structured manner and get input from around the state on the acquisition.

MS. CADY: Chair Sieben, we don't have a position on what procedural path the Commission would like to do, but certainly also understand the benefits of a contested case proceeding. We also know that, as evidenced by this room and probably all the people trying to watch online, that there is a lot of interest. And Minnesota Power is uniquely, I think, connected to the communities we serve. And so we welcome that kind of public process and engagement as we go through this.

CHAIR SIEBEN: Has it been publicly disclosed or can you tell us now the percentage ownership between the two partners?

 $\mbox{MS. CADY: Chair Sieben, I will hand that} \label{eq:ms.cap}$ question to our partners to answer.

CHAIR SIEBEN: Mr. Graham, is it?

MR. BRAM: It's Bram.

CHAIR SIEBEN: Bram.

MR. BRAM: Funds managed --

CHAIR SIEBEN: I apologize.

MR. BRAM: -- by Global Infrastructure will represent about 60 percent of the equity and about 40 percent from CPP.

CHAIR SIEBEN: Okay. Thank you.

And for the -- again, we'll have a

petition filed in July, and there is more to be determined about that particular process, it sounds like. But what, Ms. Cady, can you say about the ongoing transparency of -- say the Commission approves it, for example. What mechanisms are in place that will continue to ensure that the PUC and stakeholders and other public agencies will continue -- will be able to continue to have access to important information about the new proposed structural ownership, for example, and the impacts on Minnesotans?

MS. CADY: Thank you for that question, Chair Sieben. We know many people are interested in that exact thing. So I'm happy to have the opportunity to talk about that.

As Minnesota Power, again we'll remain fully regulated by the Commission. We haven't yet identified anything that's currently reported to the SEC that is not in information that will continue to be reported in things like the FERC Form 1, which is a pretty extensive reporting requirement that will continue; but also reports we provide to the Commission, like the jurisdictional report, the capital structure petition, ongoing rate cases, of course.

So I think that the transparency will certainly still be there for Minnesota Power. And if there are any pieces of information that we identify that you'd like to have, certainly it's in

your purview to order reporting on those.

CHAIR SIEBEN: And certainly -- my last question, and then I'll turn it to my colleagues.

Minnesota Power has a long tradition of working very closely with the communities that you serve. And I take you at your word, and I know that you are very in touch with and concerned about the impacts on your workforce. And the Commission shares that commitment, that we care about your workforce.

And will there be -- there will be, I am just assuming, but also want to emphasize, that the details matter of what the acquisition means for your workforce. And so you don't have to say what those details are now. But I know that we -- this Commission will be interested in hearing, like, the duration of your commitments to your local workforce, the impact on the pension funds for the Minnesota Power employee, the long-term, you know, like, engagement in the community and in the communities that Minnesota Power serves is of utmost important to Minnesota Power, but also to the

Commission and the state as a whole.

And so, you know, I, again, anticipate that this will be in your filing; and you don't have to lay it out now. But if there's anything else you'd like to add about the durability of your commitment to your local communities, I would be happy to hear that.

MS. CADY: Thank you, Chair Sieben. As you heard from Bethany, that is core to our values, and part of what drew us to these partners.

But I think perhaps it would be helpful to hear from the partners on their view of Allete's workforce going forward.

Jonathan?

MR. BRAM: Well, I think the first thing that goes without satisfying is the type of investment we're making, the significant amount of capital we're deploying, having a very, very strong leadership team and employee base is essential for that investment to begin to become prudent. And the endorsement we're making in Bethany Owen's -- her leadership, the team's leadership, and the employees, is something that you will see consistently maintained throughout our ownership.

I would observe that in infrastructure

investing, because the capital commitments are so enormous, having well-trained. Excellent employees, making sure that they can do their work at the very highest level and safely, it's a predicate for making an investment.

And we're very happy to share our thoughts on that, undertakings on that, and I'm sure Palak from CPP will feel similar.

MR. TRIVEDI: Thank you, Chair. So the reason why we like Allete and we're making this commitment to the company with our partners is, as John Bram mentioned, it's the team. We met the team multiple times, and we know it's a very high-quality team. And we see this -- the team is what we're buying here and what we're trying to support. And we don't foresee any situation where we would see our commitments on employees and training and making sure that those employees are maintained changing.

It's also something that we engage at the board level, and the day-to-day management will be done by Bethany Owen and her team, and she will be making all the employment decisions.

CHAIR SIEBEN: Great. And the partners certainly understand that deep relationship that the company has had with organized labor and the

International Brotherhood of Electrical Workers.

And as that transition continues, you know, there's a lot of deep-seeded concerns too that are embedded in Minnesota Power's employees about what the transition will mean for the workforce. So it's not only on construction of new facilities that is of concern, but the legacy workers who have built Minnesota Power and reliably served the area of northern Minnesota for decades now that we want -- I want to see that reflected in your petition that's filed.

Thank you.

Commissioner Tuma?

COMMISSIONER TUMA: (Inaudible - mic not

on.)

CHAIR SIEBEN: Commissioner Means?

COMMISSIONER MEANS: Thank you. Just a quick follow-up, Ms. Cady. What are the other approvals necessary for this transaction? I assume there are others? I assume there are federal entities that you need to apply.

So could you speak just generally about the other approvals that you'll be filing and the time frame or timeline for those?

MS. CADY: Thank you, Chair, Commissioner

Means. I think Bethany can respond to that.

MS. OWEN: Thank you, Commissioner Means, Chair Sieben, and other Commissioners. Yes, so there are many approve -- so there's the Allete shareholders, current shareholders' approval. But in terms of regulatory approvals, among others we're anticipating, as Jennifer said, a Public Service Commission of Wisconsin approval. The FCC, CFIUS, FERC, and potentially other customary approvals.

COMMISSIONER MEANS: By end of 2025? So you would make all those filings this year?

MS. OWEN: Yes.

COMMISSIONER MEANS: Okay. Thank you.

COMMISSIONER TUMA: There's been a little bit made about you guys being foreigners. But I don't think of you as foreigners; you're just our crazy cousins to the north. Right? You have a dollar. You got a loonie. I, mean, you're just our -- I pick on you. We have in Minnesota we feel we have a long-standing working relationship with Canada. We have a consulate here. We've met with them on several occasions.

I think there is a positive working relationship with MP, our friends in Manitoba. I had a chance to go up and see the facilities up

there. So it doesn't bother me, but, I guess, just in context, your 40 percent share of this company in general -- I don't want to disclose information -- but in general what percent of that is going to be making up your investment portfolio.

MR. TRIVEDI: Our portfolio is basically 600 billion. Our infrastructure to our portfolio is about, right now, 50 billion. So this will make up a very -- a couple percent of --

COMMISSIONER TUMA: And the interest I would assume is the utility gives you a good solid base of income development and is helpful for your members.

MR. TRIVEDI: Absolutely. It's the stable, long-term and long-dated investments with inflation protection provides stable cash flows for our beneficiaries.

COMMISSIONER TUMA: And then about what percent of your portfolio is -- I guess U.S. companies, it's just hard to say. I mean, you know, thinking of a company that is U.S., but they have all their manufacturing in China or whatever.

 $$\operatorname{MR}.$$ TRIVEDI: Yeah. We have sizable U.S. investments. I'll let Maxine, my colleague, answer that.

MS. ETHIER: I'm Maxine Ethier, also at CPP. So in the U.S., we're a very committed long-term investor in the United States with 234 billion Canadian dollars invested across infrastructure, energy, real estate, public and private equities funds, and private. These investments represent about 40 percent of the funds

total assets at the end of the year in 2023.

COMMISSIONER TUMA: That's good. And then to Global, I'm just curious as to -- you know, we're so used to working with investor-owned utilities -- you're still going to be an investor-owned utility, you're investors. Help this poor backwater attorney from Rice County, Minnesota. What's the difference between a private equity and what we traditionally see as shareholders? And if you're going to explain it to your, you know, your sixth grade nephew, help me out. What's the difference?

MR. BRAM: Well, this is a subjective question, Commissioner. But, in my mind, the big value for the business to be private is in the -- in the public markets right now, Allete is obviously a relatively small investor-owned utility. And the public market has certain expectations for

dividends, earnings per share. And at this point in the com-- the company is really at an inflection point. If you look at the capital commitment necessary to really accomplish the energy transition that's in front of it, we and our colleagues at CPP will be more flexibility. In the past, we can be more flexible in reinvesting dividends on providing incremental cap.

So I think that's probably the most obvious advantage, from going from -- I don't know how many thousands and thousands of investors the business has today -- to having two investors, is that it will be easier for Bethany Owen and the management team to come to the board and say we should do this, we should do that on the time schedule that's there.

COMMISSIONER TUMA: All right. So you have a board, obviously. Will there be a team that Bethany and her team know to go to when they're going to invest in, say, you know, new steel in the ground, you know, in western Minnesota for a wind farm? Is there a designated team she goes to or does she got to go to a full board? I'm just curious how that would look.

MR. BRAM: We will maintain a board with

all the proper corporate governance. The management team, in my estimation, will have the same delegated authority that they currently possess. And so if it's a large capital expenditure, a new project, a new facility, that type of investment will go to the board.

COMMISSIONER TUMA: And so it cuts out that discussion we have about going and finding equity. You have an equity partner built in. Is that kind of the benefit, Ms. Owens? Because you do have a pretty extensive plan to get steel in the ground and do the right things to meet the demands of the future. Is that the -- that's what's drawing; you have now a team that you can go to that's right there?

MS. OWEN: Commissioner Tuma, thanks for the question. You know, how we're looking at it is, again, ready access to capital. Our ownership that's now diffused in the public market will be very aligned with our board and our strategy and our team. So much greater alignment.

We are a relatively small company in the scheme of things in the public market; and we've seen certainly volatility in those markets over the -- especially over the last few years, and that

makes it more challenging to raise the level of capital that we're seeking for our strategy for, again, the clean energy transition in those public markets.

And so having alignment among our ownership and our board and our the management team as we move forward is really the reason for this transaction and the benefit that we see.

COMMISSIONER HAM: Thank you, Chair Sieben. In this transaction there is a transaction cost and premium you guys are paying. And who's going to bear that cost?

MR. TRIVEDI: We will.

COMMISSIONER HAM: Yeah, I understand that that was the answer. But one of the previous case I was involved, and company said it, and they imposed that to ratepayers. What kind of assurance can we get that those transaction premium is not going to be imposed on ratepayers?

MR. TRIVEDI: Yeah, we -- we don't intend to put those premiums on ratepayers and Minnesota Power customers. And you'll see that as part of the merger filing, where we've got a bunch of commitments.

COMMISSIONER HAM: So we can see those

language; it's in the filing?

MR. TRIVEDI: Yeah, when we file it.

COMMISSIONER HAM: Thank you. I think the Department people knows the history, and they will pay attention to that language. I hope that we have clear language so ratepayers are not bearing any of these premiums you guys are paying.

And, also, for those new investor, are you guys familiar with the regulatory model that Minnesota utilities are in? And in Minnesota our utilities are vertically integrated, and there's transmission, distribution, and generation. In some other part of the U.S., they have a very different regulatory model. We have a very strong regulatory model that's fully regulated.

Are you familiar with that? And then a commitment you are going to stick with it.

MR. TRIVEDI: Yeah, I can say that we're very familiar with it. We've invested in regulated utilities in the U.S., particularly through Puget Energy, where it was a similar model that you guys have in Minnesota. And I don't think our plan is to change the regulation.

 $$\operatorname{MR.}$$ BRAM: I would agree with that. I think, Commissioner, that that would be your purview

to change the model.

COMMISSIONER HAM: I understand. So, yeah, but also you guys can go above and beyond us in trying to lobby and to try to change the regulatory model. So that's why I'm just asking whether there's any clear commitment from your side not trying to change that regulatory model, unless there is some agreement among the people in Minnesota?

MR. BRAM: We're very happy with the model that this Commission has established here in Minnesota. We think that that is the foundation for an attractive investment, and that's why we're committing so much capital to it.

But I think broader, beyond that, it would be very hard for me to conceive of us doing very much of anything that was so extreme or large without a very consensual, open, transparent discussion with this Commission.

COMMISSIONER HAM: Okay. Thank you. And then based on the Minnesota Power customer base, I think growth has to come from nonregulated portion or participating in different assets, such as nonregulated generation or nonregulated transmission line built out. Can we see any clear vision from

these two investors how you guys going to grow company outside your rate base group?

Because MP is a very stable company with a very stable ratepayer base. If you guys are aggressive in your investment and you're trying to grow this company, you have to go outside that regulation. And, actually, Minnesota Power is currently engaging in one of the HVDC developments. And then you have, of course, a renewable company which is not part of the regulation.

So what is your vision and perspective on that side of the vision?

MR. BRAM: Our vision at GIP for the business is essentially the company's current plan. The plans that the company has that they've conveyed to the public markets, that they've conveyed to you, requires very significant investment just to decarbonize its business on a low-cost, reliable way.

So between that profile, as well as the transmission and their investment in ATC, we're not investing in the business because we want to grow exponentially beyond that. We think if we execute on that, we will have made a very, very fine investment. It will be what our investors are

looking for, it will be what the customers of the business are looking for. And that will be a very significant accomplishment.

COMMISSIONER HAM: Okay. How about the potential of future merge and acquisition along different energy company, like Minnesota Power with another potential electric company?

MR. BRAM: That's not in our -- that's not in our mind.

I don't know, Palak, if you want -MR. TRIVEDI: No, no. That's -- our
vision for this and our basis was predicated on
executing on the Allete decarbonization plan, and
we've not factored in any additional M & A or
anything like that.

COMMISSIONER HAM: Thank you. And the last question is do you guys have a termination clause, and what is the potential deadline for that termination?

 $$\operatorname{MR}.$$ BRAM: My colleague, R.D. Gauss, informs me it is late 2024.

COMMISSIONER HAM: So are we going to get the pressure to make our decision, based on that?

MR. GAUSS: No, because we have the ability to extend that. Like any merger and

acquisition agreement for a public company is going to have a termination clause. It's typical for utility transactions to actually have the longest possible termination clause relative to other contracts. And we have the ability to extend that, if we're still waiting for regulatory approval.

COMMISSIONER HAM: Thank you.

COMMISSIONER MEANS: Thank you, Madam Chair. Ms. Cady, the last several years we've seen principles and a of course of action with respect to low-income programs and diversity that I would like to see continued. I've been impressed and pleased with the growth and what I've seen with this. So what can we expect to see going forward? You've made commitments in filings. Will we continue to see action on those commitments, or what should the Commission expect to see in the next few years, if this transaction were to be approved.

MS. CADY: Thank you, Chair Sieben,
Commissioner Means. I can start, and then I don't
know if Bethany would like to comment. But what you
can expect is MP will remain MP. This transaction
only helps to support Allete and make us financially
stronger. But all of our values remain intact. All
of our commitments remain intact.

We feel, as I hope our customers and communities feel as well, we feel very committed to doing the right thing for our region and our customers. And all of those commitments on low-income programs and diverse equity inclusion efforts will continue into the future.

MS. OWEN: Commissioner Means and Chair Sieben and Commissioners. Appreciate the opportunity to speak about this. It's something that is incredibly important to all of us at Allete and Minnesota Power. How we do business is important, as we think about advancing the clean energy transition. We know that we have to do that in ways that lift others up, whether it's in our communities, diverse suppliers, and others. And it's something that's really core, just kind of who we are and how we plan to move forward. It's something that we've shared with these partners that's very important to not only the success of our region, but the success of our company as we move forward.

And so nothing will change. Nothing will change. Only strengthen.

COMMISSIONER MEANS: Thank you. Thank you for that answer.

Thank you, Chair.

COMMISSIONER TUMA: Ms. Cady, just curious. Wisconsin will be going ahead and doing this at the same time. What's your plan as far as to keep us -- it would be kind of nice to know what they're doing, and I would assume vice versa so that we can coordinate a little bit. I don't know how we'd do that in this scenario.

Have you had any thoughts about we're informed of what they're doing and vice verse?

MS. CADY: Chair Sieben and Commissioner Tuma, thank you for that. Yes, we have thought a lot about that. And that's why we intend to submit the petitions in both states at time, so they can --you know, we can't control what kind of procedure or path Wisconsin sets, but at least they will be on somewhat of a similar trajectory. And would assume that the public, customers, advocates, as they evaluate this, the lessons learned with transfer between the two proceedings.

COMMISSIONER TUMA: So certainly for us, it would probably be a good idea as we assign staff to this to make sure that they're up to speed on the Wisconsin docket and maybe -- I don't know if it's just -- I don't want their dockets to be filed in

ours, but at least some of the information going to those dedicated staff would be something you would be committed to doing to make sure they're informed?

Commissioner Tuma. We're happy to do what is most efficient for the Commission.

MS. CADY: Yes, Chair Sieben,

COMMISSIONER TUMA: You have a region where they're fiercely loyal, they're -- you're a utility in there, so they love and hate you at the same time. And so --

MS. CADY: Like family.

COMMISSIONER TUMA: Exactly. And so what is your outreach plan to the community? Because you have a pretty broad set of interests in northern Minnesota that I think are going to be interested in this; some are nervous, trying to ask the question what's going on. So I'm just kind of curious what is your plan as far as going forward to reaching out to your customers in your community?

MS. CADY: Thank you, Chair Sieben,
Commissioner Tuma. I will share with you that
Monday morning, as soon as we were legally able to
share this announcement, our team across northern
Minnesota made over, I think, 300 individual
contacts with customers, community members, local

government, partners throughout the region to try to share this news directly and individually with them.

We also had the serendipitous benefit of having an integrated resource plan stakeholder meeting on Tuesday, after the Monday announcement, in Grand Rapids. And that was a great opportunity to be with a lot of our regional stakeholders as well.

I think it's fair to say the conversation will continue. This is new and people are learning, and it takes some time to kind of soak it in. And we're committed to being there with our communities every step of the way.

Grand Rapids. I was -- you know, I was just thinking of that. That is a big transition for them, with Cohasset and Grand Rapids closure of those plans and what is the vision going forward. And it's good -- what I heard from there is they're trusting you to continue that transition and that this is not some sort of signal that that's -- efforts that you're going to make in reaching out to the community is unchanged; you're committed to those communities and make sure the transition is handled well. So that's what I'm hearing, and I'm

hoping that continues. So...

COMMISSIONER HAM: Thank you Chair
Sieben. So when -- you guys are filing at the FERC
and FCC, and then it will come to the PUC.
Potentially you may get some conditions, approval
conditions. Can you guys commit to proactively
reach out to us? And just latching onto
Commissioner Tuma, rather than our Commission staff
and the Department staff monitoring it, but
sometimes it's good you guys reach out to us, get
some agreement before you agree on a certain
condition. Is it possible?

MS. CADY: Chair Sieben, Commissioner Ham, we're happy to do that.

COMMISSIONER HAM: Thank you.

CHAIR SIEBEN: You know, you're hearing from both of my colleagues, and I'll share that; that when the filing comes in, there are more -- as everybody here knows -- like, restrictions placed on the Commission because of our ex parte rules. But we appreciate and want you to work cooperatively with the larger community of Minnesota to help answer questions. And I think that that's why -- like, hopefully if there's agreement about what the process is, whether it's contested case -- I know

that sounds like it's more process, but it can be an opportunity really to have those discussions, allow the company to, you know, bring the concerns of stakeholders and other public agencies into the process.

And so, again, like, yes, there needs to be coordination with other states and other entities. And we want to help meet deadlines to not -- to make this easy for everyone. So I think it's important in your filing in July that you help lay out the timing and the schedule and that coordination, and that will make it easier for everyone to understand what you're seeking.

And in that vein, if there aren't other questions from Commissioners, I -- again, we do things in the public as the Commission. But different state agencies and entities have concerns or have questions too. And if there are -- I see a lot of folks from Commerce and the OAG and CUB and others in the audience.

If the Commission here didn't cover something that you want to see in the filing that you think it's important that we raise, you're welcome to come forward and make brief remarks to the Commission about things that you would like to

see in the filing.

^ ?? Ms. Dredge from Welcome, I see you coming forward. You can go right over there, if you want.

And Ms. Campbell is coming forward the Department of Commerce. And that microphone should work too, Ms. Campbell.

And the OAG is coming forward, and we'll make room for your -- Ms. Hinderlie, you can use the center microphones always too.

And just reminding everybody that, like, we're all learning here; and so we're all looking to have a transparent process, and welcome your feedback to the Commission.

 $$\operatorname{Mr}$.$ Edstrom, please state your name for the record.

MR. EDSTROM: Thank you, Chair Sieben.
Brian Edstrom with Citizens Utility Board of
Minnesota. Just to further introduce CUB, we're a
consumer advocate here. And my question is around
sometimes in dockets there's been an issue around
the structure of Minnesota Power being an operating
division but not a separate subsidiary of Allete.
And I'm just wondering if that corporate structure
will change, and/or if there will be some other

legal structure that distinguishes Minnesota's regulated utility operations from the rest of the company. Thank you.

 $\label{eq:CHAIR SIEBEN: And Mr. Edstrom, that's a} Great question.$

And maybe, Ms. Cady, you want to, like, take that in and see if that -- you can answer if that's something you'll address in your filing.

MS. CADY: Chair Sieben, would it be okay to commit that we will address that in the filing today?

CHAIR SIEBEN: Yes, I think that that's, like, a fair way to --

MS. CADY: Thank you.

CHAIR SIEBEN: -- handle this.

Ms. Campbell -- and, Mr. Edstrom, I apologize. Anything else.

MR. EDSTROM: No.

CHAIR SIEBEN: Thank you.

MS. CAMPBELL: Nancy Campbell from the Department of Commerce. I think Commissioner Ham weighed in on some of these issues; but, you know, the acquisition costs, the transaction and transition costs, we're interested in those and the premium over book value and how those will be

treated.

Additionally, any impacts on the cap structure, if that becomes an issue. And also cost allocation issues can come up. So any impacts or things on cost allocation. And, you know, not telling you what to do, but I know 216(b)50 is the statute that we tend to look at for purchase and sales of facilities and a lot of the requirements under that. And I don't know if there's any affiliate interest, but in 216(b)48. So those are kind of some of the things we thought about and the organization issue that CUB has already raised. So those are some of the things that we're thinking about.

CHAIR SIEBEN: Great. Helpful. Thank you, Ms. Campbell.

Ms. Cady.

MS. CADY: Chair Sieben. Thank you,
Ms. Campbell, those are all items on our list, so
our thinking is aligned.

CHAIR SIEBEN: And the Office of the Attorney General. Ms. Hinderlie, welcome.

MS. HINDERLIE: Thank you, Chair Sieben.

Is this on. All right. Great. Thank you, Chair

Sieben, Commissioners. My name is Katherine

Hinderlie. I represent the Office of the Attorney General, Residential Utilities Division.

Thank you to Minnesota Power for reaching out to us. We were one of the recipients of the 6 a.m. email on Monday morning. So we appreciate that.

And in addition to what CUB and Ms. Campbell have described as things we're thinking about, you know, we're still digesting. I think we're hopeful that we can work with Minnesota Power to ensure that as new, you know, ideas of things we're concerned about or want to see more -- explained more thoroughly come to light in their petition come about, we'll certainly be in communication with Minnesota Power. I think they know that if they don't include it on the front end, we'll be asking for it on the back end.

So thank you, Minnesota Power, for coming here today. And we appreciate it. And we will certainty be in communication with them about further -- further concerns.

CHAIR SIEBEN: Ms. Hinderlie, can I ask you a question, a process-related question. Like, I've heard it hinted at that it would likely go to contested case or that would be -- you know, seems

logical. Do you agree with that or do you think there's a way to ensure transparency that is not a contested case or any high-level thoughts about process?

MS. HINDERLIE: Absolutely, Chair Sieben. Thank you for the question. You know, thinking about that really here on the spot today, I think there's, you know, with all things advantages and disadvantages to going to a contested case versus staying at the Commission.

On advantage of a contested case, is generally that any intervening party receives full discovery rights, with the ability -- you know, often the utilities are very cooperative in providing information to folks, even in Notice of Comment proceedings. But sometimes it's nice to have a judge there to decide whether or not you should get certain information. Also, if there's a lot of protected data, contested cases can be more helpful in sorting through that, the protective orders, things of that nature. I imagine in a case like this, we will have quite a bit of protected data. So that would be an advantage in a contested case.

The downside of a contested case,

thinking about it, is there is generally an intervention deadline, which can seem a little bit like cutting folks off early, if they don't make it into the contested case in order to be a full participant as a party. And so that's, you know, just kind of a downside. Folks remain able to make public comments even after the intervention deadline, but I know that that's a concern some folks have about weighing should they or shouldn't they be involved in this and the intervention deadline. While we can argue to set it a little later, potentially, in this case, that is -- you know, at some point there needs to be parties in the case and we need to know who's involved. So that's just a reality of the Office of the Administrative Hearings process.

CHAIR SIEBEN: Yeah. We will certainly rely on you and the Department and CUB to give us your advice about what you think is the best procedural path forward. And I encourage you to continue to work with Minnesota Power on those questions before the filing comes in.

MS. HINDERLIE: Thank you.

CHAIR SIEBEN: Anybody else in the

audience?

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Any additional questions from Commissioners or points?

COMMISSIONER TUMA: It's looks like we got an interesting long path. You know, haven't been too many of these recently. So this is a big deal, and we appreciate you guys taking that time. So from an academic standpoint, it will be kind of interesting to work through. So I'm looking forward to it.

Thank you for the partners showing up. I think this is beneficial for us and for the public to actually see, you know, faces.

CHAIR SIEBEN: Agreed.

Thank you very much to everyone for being here today and for coming on short notice. And we look forward to further discussion.

So the meeting's adjourned. Thank you, everyone.

(Off the record.)

Important Information and Where to Find It

This communication may be deemed to be solicitation material in respect of the proposed transaction. In connection with the proposed transaction, ALLETE, Inc. ("ALLETE") expects to file a proxy statement on Schedule 14A with the Securities and Exchange Commission ("SEC"). ALLETE also may file other documents with the SEC regarding the merger. INVESTORS AND SECURITY HOLDERS ARE URGED TO READ THE PROXY STATEMENT AND ANY OTHER RELEVANT DOCUMENTS THAT ARE FILED OR WILL BE FILED WITH THE SEC, AS WELL AS ANY AMENDMENTS OR SUPPLEMENTS TO THESE DOCUMENTS, CAREFULLY AND IN THEIR ENTIRETY BECAUSE THEY CONTAIN OR WILL CONTAIN IMPORTANT INFORMATION ABOUT THE PROPOSED TRANSACTION AND RELATED MATTERS. Investors are or will be able to obtain such documents (if and when available) free of charge at http://www.sec.gov, the SEC's website, or from ALLETE's website (http://www.investor.allete.com).

Participants in the Solicitation

ALLETE and its directors, executive officers, other members of management, and employees may be deemed to be participants in the solicitation of proxies in respect of the proposed merger. Information regarding ALLETE's directors and executive officers is contained in (i) the "Directors, Executive Officers and Corporate Governance," "Executive Compensation" and "Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters" sections of the Annual Report on Form 10-K for the fiscal year ended December 31, 2023 of ALLETE, which was filed with the SEC on February 20, 2024 and (ii) the "Item No. 1 – Election of Directors," "Compensation Discussion and Analysis," and "Ownership of ALLETE Common Stock" sections in the definitive proxy statement for the 2024 annual meeting of shareholders of ALLETE, which was filed with the SEC on March 28, 2024. To the extent the holdings of ALLETE's securities by ALLETE's directors and executive officers have changed since the amounts set forth in the proxy statement for its 2024 annual meeting of shareholders, such changes have been or will be reflected on Statements of Changes in Beneficial Ownership on Form 4 filed with the SEC. More detailed information regarding the identity of potential participants, and their direct or indirect interests, by securities, holdings or otherwise, will be set forth in the proxy statement and other materials relating to the merger when they are filed with the SEC. You may obtain free copies of these documents using the sources indicated above.

Cautionary Statement Regarding Forward-Looking Information

This communication contains "forward-looking statements" within the meaning of the federal securities laws, including safe harbor provisions of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, including statements regarding the proposed acquisition of ALLETE, shareholder and regulatory approvals, the expected timetable for completing the proposed transaction and any other statements regarding ALLETE's future expectations, beliefs, plans, objectives, financial conditions, assumptions or future events or performance that are not historical facts. This information may involve risks and uncertainties that could cause actual results to differ materially from such forward-looking statements. These risks and uncertainties include, but are not limited to: failure to obtain the required vote of ALLETE's shareholders; the timing to consummate the proposed transaction; the risk that the conditions to closing of the proposed transaction may not be satisfied; the risk that a regulatory approval that may be required for the proposed transaction is not obtained or is obtained subject to conditions that are not anticipated; and the diversion of management's time on transaction-related issues.

When used in this communication, or any other documents, words such as "anticipate," "believe," "estimate," "forecast," "forecast," "could," "goal," "intend," "objective," "plan," "project," "seek," "strategy," "target," "may," "will" and similar expressions are intended to identify forward-looking statements. These forward-looking statements are based on the beliefs and assumptions of management at the time that these statements were prepared and are inherently uncertain. Such forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those expressed or implied in the forward-looking statements. These risks and uncertainties, as well as other risks and uncertainties that could cause ALLETE's actual results to differ materially from those expressed in the forward-looking statements, are described in greater detail under the heading "Item 1A. Risk Factors" in ALLETE's Form 10-K for the year ended December 31, 2023 and in subsequently filed Forms 10-Q and 8-K, and in any other SEC filings made by ALLETE. These risks should not be considered a complete statement of all potential risks and uncertainty, and will be discussed more fully, along with other risks associated with the proposed transaction, in the proxy statement to be filed with the SEC in connection with the proposed transaction. Management cautions against putting undue reliance on forward-looking statements or projecting any future results based on such statements or present or prior earnings levels. Forward-looking statements speak only as of the date hereof, and ALLETE does not undertake any obligation to update or supplement any forward-looking statements to reflect actual results, new information, future events, changes in its expectations or other circumstances that exist after the date as of which the forward-looking statements were made, except as required by applicable law.