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## **ALLETE Promotes Patrick L. Cutshall to Company Treasurer**

DULUTH, Minn.--(BUSINESS WIRE)-- Patrick L. Cutshall, director-Investments and Tax, has been named treasurer of ALLETE Inc. (NYSE:ALE) by the Duluth-based company's board of directors, effective Jan. 1, 2016. Cutshall will succeed ALLETE Treasurer Donald W. Stellmaker, who recently announced his plans to retire at the end of this year.

Cutshall has been with ALLETE for 26 years, beginning in 1989 when he joined utility affiliate Minnesota Power as a financial analyst in Accounting. He moved to Investments and Analysis in 1990 where he held various leadership roles before being promoted to manager-Investments in 2009 and director-Investments and Tax in 2014.

"Pat has tremendous business sense, emanating from his strong financial expertise and experience," said Steven Q. DeVinck, ALLETE senior vice president and chief financial officer. "He has developed a broad understanding of ALLETE's businesses through leading or being actively engaged in numerous key initiatives."

Cutshall is a Certified Public Accountant and holds the Chartered Financial Analyst designation. A 1987 graduate of the University of Minnesota-Duluth with a bachelor's degree in accounting, he was an auditor at Ernst & Whinney before joining Minnesota Power.

Cutshall is a director and treasurer of the Paul Staudenmaier Boys and Girls Club of Duluth Foundation, a director and treasurer of the Depot Foundation, and a member of the oversight committee for the Financial Markets Program at the Labovitz School of Business and Economics at the University of Minnesota Duluth. He is also a former member and past president of the St. John's School Board.

ALLETE is an energy company headquartered in Duluth, Minn. In addition to its electric utilities, Minnesota Power and Superior Water, Light and Power of Wisconsin, ALLETE owns ALLETE Clean Energy, based in Duluth, U.S. Water Services headquartered in St. Michael, Minn., BNI Coal in Center, N.D., and has an eight percent equity interest in the American Transmission Co. More information about ALLETE is available at [www.allete.com](http://www.allete.com). ALE-CORP

*The statements contained in this release and statements that ALLETE may make orally in connection with this release that are not historical facts, are forward-looking statements. Actual results may differ materially from those projected in the forward-looking statements. These forward-looking statements involve risks and uncertainties and investors are directed to the risks discussed in documents filed by ALLETE with the Securities and Exchange Commission.*

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