FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility

Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4

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OMB APPROVAL

1. Name and Address of Reporting Per			r Name and Ticker or T E (ALE)	Гrading Sy	mbol	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Hood Glenda E. (Last) (First) (Middle)	of I	3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)			tement for h/Day/Year	X Director 10% Owner Officer (give title below) Other (specify below)					
(Street) Orlando, FL 32806					Amendment, of Original th/Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person es Acquired, Disposed of, or Beneficially Owned					
1. Title of Security 2. Trans- (Instr. 3) 2. Trans- action Execution Date, (Month/ Day/) if any	med 3. Trans on action ((Instr. 8	Code 3)	4. Securities Acquired (Instr. 3, 4 & 5)		sposed of (D)	5. Amount of Securities Beneficially	6. Owner- ship Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Year) (Month/Da Year) (Year)		ľ	Amount	or (D)	Trice		(Instr. 4)				
Common Stock						6014.060	D				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of	2. Conver-	β.	3A.	۲.		Number of Der	6. Date		7. Title and Amount			9. Number of		11. Nature	
Derivative	sion or	Trans-	Deemed	Trans	;-	Securities Acquire	Exercisa	ble	of Underlying		Derivative	Derivative	Owner-	of Indirect	
Security	Exercise	action	Execution	action	n	Disposed of (D)	and Expi	ration	Securities		Security	Securities	ship	Beneficial	
	Price of	Date	Date,	Code			Date		(Instr. 3 & 4)		(Instr. 5)	Beneficially	Form	Ownership	
(Instr. 3)	Derivative		if any			(Instr. 3, 4 & 5)	(Month/Da	y/				Owned	of	(Instr. 4)	
	Security	I`	(Month/	(Instr	:			Year)					Following	Deriv-	
		Day/ Year)	Day/ Year)	8)									Reported	ative	
		''' /	''' /										Transaction(s)	Security:	
				Code	V	(A)	(D)	Date	Expira-	Title	Amount	1	(Instr. 4)	Direct	
					Ш	\		Exer-	tion	1	or			(D)	
					Ш			cisable	Date		Number			or	
					Ш				l		of			Indirect	
					Ш				l		Shares			(I)	
														(Instr. 4)	
Stock Option	23.20	1/2/03		A	П	1500		see	1/2/13	Common	1500		1500	D	
(right to					Ш			below.(1)	l	Stock					
buy)					П			I	l						

Explanation of Responses:

(1) Option vests annually, 50% in 2004 and 50% in 2005.

By: /s/ Philip R. Halverson
Philip R. Halverson for Glenda E. Hood

January 3, 2003
Date

**Signature of Reporting Person

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).