FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT	OF CHAN	GES IN BEN	EFICIAL O	WNERSHIP

OMB APPRO	VAL
OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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	nd Address of	Reporting Person*							ker or Tr	ading \$	Symbol			Relationship neck all appl	icable)		•	
,	III DOI													X Direct			.0% Ov	
(Last)	(Fi NAP SHOR	•	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/21/2012							below	r (give title)		Other (s elow)	респу		
O DEDITE	01101				4 1	f Ame	endmei	nt Date	of Origina	al Filed	(Month/D	av/Year)	6	Individual or	Joint/Groun	Filing (Ch	eck An	nlicable
(Street)					_		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	it, Date	o. og		(ay, . oa.,	Lir	e)		•	·	•
SUPERI	OR W	ľ	54880											Form	filed by One filed by Mor			
(City)	(S	tate)	(Zip)											Perso	n			
		Tab	le I - No	n-Deriv	/ative	e Se	curit	ies Ac	quired	, Dis	posed c	of, or B	eneficia	lly Owne	d			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		Execution Date,		Transaction Disposed Code (Instr. 5)		rities Acquired (A) or ed Of (D) (Instr. 3, 4 and		Beneficially Owned Following		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) (D)	Price	Reporte Transac (Instr. 3	ction(s)			(Instr. 4)
Common	Stock			02/21	1/2012	2			М		5,000) A	\$39	1 11	,340	D		
Common	Stock			02/21	1/2012	2			S		2,500) D	\$41.	56 8	,840	D		
Common	Stock			02/21	1/2012	2			S		2,500) D	\$41.	65 6	,340	D		
Common	Stock													23	3,554	I		By Trust
		7												y Owned				
1. Title of Derivative Security Security Conversion Date Conversion Date Conversion Date Conversion Date Conversion Conversion Date Conversion Date Conversion Date Conversion Conversion Date Conversion Conversion Date Conversion Conversion			ed Date,	4. Transaction Code (Instr. 8)		5. Number on		6. Date Exercisa Expiration Date (Month/Day/Year		Amount of		nd of s ng e Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	Ownersh Form: Direct (D) or Indirect (I) (Instr.		11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		expiration Date	Title	Amount or Number of Shares					
Employee Stock Option (Right to	\$39.1	02/21/2012			M			5,000	(1)	o	5/01/2013	Common Stock	5,000	\$0	28,088	3	D	

Explanation of Responses:

1. The option grant provided for vesting in three equal installments on February 1, 2009, February 1, 2010, and February 1, 2011, respectively. By the grant's terms, any remaining unvested options became exercisable upon the reporting person's May 1, 2010 retirement.

Remarks:

Christopher D. Anderson for Donald J. Shippar

02/22/2012

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.