FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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OMB APPROVAL 3235-0287

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Estimated average burden hours per response: 0.5

5. Relationship of Reporting Person(s) to Issuer 2. Issuer Name and Ticker or Trading Symbol 1. Name and Address of Reporting Person (Check all applicable) ALLETE INC [ALE] Thomas Charlene A ✓ Director 10% Owner 3. Date of Earliest Transaction (Month/Day/Year) Officer (give title Other (specify 06/03/2024 (First) (Middle) below) below) (Last) 55 GLENLAKE PARKWAY NE 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) 1 Form filed by One Reporting Person (Street) Form filed by More than One Reporting **ATLANTA** 30328 GA Rule 10b5-1(c) Transaction Indication (City) (State) (Zip) Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 2. Transaction 2A. Deemed 5. Amount of 6. Ownership 7. Nature 1. Title of Security (Instr. 3) Form: Direct (D) or Indirect of Indirect Beneficial **Execution Date** Transaction (Month/Day/Year) if any (Month/Day/Year) 5) Beneficially Code (Instr. 8) Owned Following (I) (Instr. 4) Ownership Reported (Instr. 4) (A) or (D) Transaction(s) ٧ Price Code Amount (Instr. 3 and 4) Common Stock 06/03/2024 1,742.71 6,619.89 D \$0 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 9. Number of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 10. 11. Nature Transaction Code (Instr. Expiration Date (Month/Day/Year) Derivative Conversion **Execution Date**, Amount of Derivative derivative Ownership of Indirect

Explanation of Responses:

or Exercise

Price of

Security

Security

(Instr. 3)

Ingrid K. Johnson for Charlene A. Thomas

Securities

Underlying

Security (Instr. 3 and 4)

Amount or Number

Shares

06/04/2024

** Signature of Reporting Person

Date

Securities

Following

Reported Transaction(s) (Instr. 4)

Beneficially

Form:

Direct (D)

or Indirect (I) (Instr. 4)

Security

(Instr. 5)

Beneficial

Ownership

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

if any

(Month/Day/Year)

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

(Month/Day/Year)

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

8)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Derivative

Securities

Acquired

Disposed of (D) (Instr. 3, 4

Date

Expiration

and 5)

(A) or