## FORM 5

to Section 16. Form 4 or Form 5

Form 3 Holdings Reported
Form 4 Transactions Reported

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0362

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## ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Addre	ss of Repor	ting Person*	2. Issuer l	Name <b>and</b> Ticker or Tra E (ALE)		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Flayton Brenda J.						_ Director 10% Owner					
(Last) (First) (Middle)				3. I.R.S. Identification Number of Reporting Person,		Year	X Officer (give title below)Other (specify below)				
30 West Superior S	Street		if an entit	f an entity (voluntary)		2	VP Human Resources				
	(Street)			5. If Amendment,			7. Individual or Joint/Group Filing (Check Applicable Line)				
				Date of Original			X Form filed by One Reporting Person				
Duluth, MN 55802				(Month/Year)			Form filed by More than One Reporting Person				
(City) (State) (Zip) Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								wned			
1. Title of Security	2. Trans-	2A. Deemed	3. Trans-	4. Securities Acquired	(A) or Dis	posed of (D)	5. Amount of	6. Owner-	7. Nature of Indirect		
(Instr. 3)	action	Execution	action Code	(Instr. 3, 4 & 5)			Securities	ship Form:	Beneficial Ownership		
	Date	Date,	(Instr. 8)	Amount	(A)	Price	Beneficially	Direct (D)	(Instr. 4)		
	(Month/ Day/ Year)			7 mount	or	11100		or Indirect (I)			
	l'ear)	(Month/Day/ Year)			(D)		Fiscal year	(Instr. 4)			
		10)			` ′		(Instr. 3 & 4)				
Common Stock	1/2/02		A	500	A		4473.36(1)	D			
Common Stock							6803.51 <sup>(2)</sup>	I	By RSOP Trust		
Common Stock							4658.73 <sup>(2)</sup>	I	By Spouse		
D : 1 D .				··· 1 6 · · 11							

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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	(continued)				- Derivative ts, calls, war									
1. Title of	2. Conver-	3.	3A.	4.	5. Number of De	erivative	6. Date		7. Tit	tle and Amount	8. Price of	9. Number	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Securities Acquired (A) or		Exercisa	Exercisable of Underlying		Derivative	of	Owner-	of Indirect	
Security	Exercise	action	Execution	action	Disposed of (D)		and Exp	and Expiration Securities		Security	Derivative	ship	Beneficial	
_	Price of	Date	Date,	Code			Date		(Inst	r. 3 & 4)	(Instr. 5)	Securities	Form	Ownership
(Instr. 3)	Derivative		if any		(Instr. 3, 4 & 5)		(Month/Day/		ľ			Beneficially	of	(Instr. 4)
ĺ	Security		(Month/	(Instr.	Ì		Year)	Year)			Owned	Deriv-	<u> </u>	
	'		Day/ Year)	8)								at End of	ative	
		1000)	100.1)	^								Year	Security:	
												(Instr. 4)	Direct	
					(A)	(D)	Date	Expira-	Title	Amount or	1		(D)	
							Exer-	tion		Number of			or	
							cisable	Date		Shares			Indirect	
													(I)	
													(Instr. 4)	

Explanation of Responses:

- (1) Includes shares acquired under the dividend reinvestment feature of ALLETE's stock purchase and dividend reinvestment plan. This information is based on a plan statement as of December 31, 2002.
- (2) Includes shares acquired in exempt transactions under ALLETE's retirement savings and stock ownership plan (RSOP). This information is based on an RSOP plan statement as of December 31, 2002.

By: /s/ Ingrid K. Johnson February 5, Ingrid K. Johnson f/k/a Ingrid Kane-Johnson for **2003** Brenda J. Flayton Date

\*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).