FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility—Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer

OMB APPROVAL

| 1. Name and Address of Reporting Person* | | | er Name and Ticker or | Trading Sv | mbol | 6. Relationship of Reporting Person(s) | | | | | |
|--|------------|--|------------------------------|-------------|---|---|-----------------|-----------------------|--|--|--|
| | | ΓΕ (ALE) | ridding by | 111001 | to Issuer (Check all applicable) | | | | | | |
| Stender Bruce W. | | | | | | <u>X</u> Director 10% Owner | | | | | |
| (Last) (First) (Middle |) | 3. I.R.S. Identification Number | | | tement for | Officer (give title below) | _ Other (spe | cify below) | | | |
| | | of Repo | orting Person, | Mont | h/Day/Year | | | | | | |
| 227 West First Street, Suite 880 | | if an entity (voluntary) | | | 3 | | | | | | |
| | |] | | | | | | | | | |
| (Street) | 5 | | | Amendment, | 7. Individual or Joint/Group Filing (Check Applicable Line) | | | | | | |
| | | | | Date (| of Original | $\underline{\mathbf{X}}$ Form filed by One Reporting Person | | | | | |
| Duluth, MN 55802 | | | | (Mon | th/Day/Year) | Form filed by More than One Reporting Person | | | | | |
| | | | | | | | | | | | |
| (City) (State) (Zip) | | Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | |
| 1. Title of Security 2. Trans- 2A. De | eemed 3. T | rans- | 4. Securities Acquired | d (A) or Di | sposed of (D) | 5. Amount of | 6. Owner- | 7. Nature of Indirect | | | |
| Date Date, (Ins | | on Code | (Instr. 3, 4 & 5) | | | Securities | ship Form: | Beneficial Ownership | | | |
| | | tr. 8) | | | | Beneficially | Direct (D) | (Instr. 4) | | | |
| (Month/ Day/ if any | Co | ode V | Amount | (A) | Price | Owned Follow- | or Indirect (I) | | | | |
| Year) (Month/ | Day/ | | | or | | ing Reported Transactions(s) | (Instr. 4) | | | | |
| Year) | | | | (D) | | (Instr. 3 & 4) | | | | | |
| Common Stock | | | | | | 17837.895 ⁽¹⁾ | D | | | | |
| | | | | | | | | | | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| | _ | | | | _ | | | 1 | | | | | 1 | 1 | |
|--------------|------------|---------------|---------------|---------|---|---------------------------------|-----------|-----------|---------------------|--------|----------------|--------------|------------|-------------|----------|
| 1. Title of | 2. Conver- | 3. | 3A. | 4. | | Number of Der | 6. Date | | 7. Title and Amount | | 8. Price of | 9. Number of | 10. | 11. Nature | |
| Derivative | sion or | Trans- | Deemed | Trans | - | Securities Acquire | Exercisa | ble | of Underlying | | Derivative | Derivative | Owner- | of Indirect | |
| Security | Exercise | action | Execution | action | ı | Disposed of (D) | and Expi | iration | Securities | | Security | Securities | ship | Beneficial | |
| | Price of | Date | Date, | Code | | | Date | | (Instr. 3 & 4) | | (Instr. 5) | Beneficially | Form | Ownership | |
| (Instr. 3) | Derivative | 1 | if any | | | (Instr. 3, 4 & 5) | (Month/Da | y/ | ĺ | | ľ | Owned | of | (Instr. 4) | |
| | Security | I. | (Month/ | (Instr. | | Ì | | Year) | | | | | Following | Deriv- | <u> </u> |
| | | Day/ Year) | Day/ Year) | 8) | | | | | | | | | Reported | ative | |
| | | l'ear) | 1000) | ľ | | | | | | | Transaction(s) | Security: | | | |
| | | 1 | | Code | v | (A) | (D) | Date | Expira- | Title | Amount | 1 | (Instr. 4) | Direct | |
| | | 1 | | | | (-1) | (2) | Exer- | tion | 1 | or | | <u> </u> | (D) | |
| | | 1 | | | Ш | | | cisable | Date | | Number | | | or | |
| | | 1 | | | Ш | | | Cisabic | Dute | 1 | of | | | Indirect | |
| | | 1 | | | Ш | | | | | | Shares | | | (I) | |
| | | 1 | | | Ш | | | | | | | | | (Instr. 4) | |
| Stock Option | n 23.20 | 1/2/03 | | Α | П | 1500 | | see | 1/2/13 | Common | 1500 | | 1500 | D | |
| (right to | | | | | | | | below.(2) | | Stock | | | | | |
| buy) | | | | | | | | DC15W | | | | | | | |

Explanation of Responses:

(1) Includes shares acquired in exempt transactions under the dividend reinvestment feature of ALLETE's stock purchase and dividend reinvestment plan. This information is based on a plan statement as of December 31, 2002.

(2) Option vests annually, 50% in 2004 and 50% in 2005.

By: /s/ Philip R. Halverson
Philip R. Halverson for Bruce W. Stender
**Signature of Reporting Person

January 3, 2003 Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).