SEC Form 4
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL

OMB Number:	3235-0287						
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									vestmer		npany Act o								
1. Name and Address of Reporting Person* Adams Robert John					2. Issuer Name and Ticker or Trading Symbol <u>ALLETE INC</u> [ ALE ]										all app Direc	ip of Reporting plicable) ctor er (give title		rson(s) to l 10% O Other (	Dwner
(Last)     (First)     (Middle)       30 WEST SUPERIOR STREET						3. Date of Earliest Transaction (Month/Day/Year) 02/01/2022									belov			below)	
(Street) DULUT	H M	N 5	5802		4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Indiv ₋ine) X	Form Form	lual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting			
(City)	(St	ate) (2	Zip)			Person													
		Table	I - Nor	n-Deriva	ative S	Secu	rities	a Acq	uired,	Dis	posed of	, or E	Benefic	cially	' Own	ed			
Date				2. Transa Date (Month/D	Execution Date		Date,	Transaction Disp Code (Instr. 5)		Disposed	Securities Acquired (A isposed Of (D) (Instr. 3,					6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) (D)	or Pric	e	Transa	ction(s) 3 and 4)			(1130. 4)
Common Stock 02/0				02/01/	2022		A		1,319	4	<b>A</b> \$	6 <mark>0</mark>	7,909.33 <sup>(1)</sup>			D			
Common Stock													11,926.3 <sup>(2)</sup>			I	By RSOP Trust		
		Tal									osed of, onvertib				Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	med on Date, Day/Year)	4. Transa Code ( 8)		of Deriv	r osed ) r. 3, 4	6. Date Expirati (Month/	on Da			unt of rities rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5) r.		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirec Beneficia Ownershi (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares						

## Explanation of Responses:

Includes shares acquired in exempt transactions under: (a) the dividend reinvestment feature of ALLETE's stock purchase and dividend reinvestment plan, (b) ALLETE's employee stock purchase plan, and (c) the dividend equivalent feature of restricted stock grants pursuant to ALLETE's executive long-term incentive compensation plan; all based on plan information available as of January 31, 2022.
 Includes shares acquired in exempt transactions pursuant to ALLETE's retirement savings and stock ownership plan (RSOP), based on RSOP plan information available as of January 31, 2022.

Ingrid K. Johnson for Robert	02/03/2022			
J. Adams	02/03/2022			
** Signature of Reporting Person	Date			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).