FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Was

ILO	-VIA F		IANGL	COMMISSION	
shinaton	D.C.	20549			I

**OMB APPROVAL** 3235-0287 Estimated average burden

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

City   (State)   City   (State)   (Zip)   Rule 10b5-1(c) Transaction Indication   Form filed by More than One Reporting Person   Form filed by More than One Reporti	1. Name and Address of Reporting Person* <u>LUDLOW MADELEINE W</u>					2. Issuer Name and Ticker or Trading Symbol ALLETE INC [ ALE ]								(Ch	Relationship eck all app Direc	,	ng Pe	rson(s) to Is		
(Street) CINCINNATI OH 45227  (City) (State) (Zip)  Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Instr. 3)  2. Transaction Date (Month/Day/Year) (Instr. 3)  2. Transaction (Instruction Date, if any (Month/Day/Year) (Instr. 3)  3. Transaction (Instruction Date, if any (Month/Day/Year) (Instr. 3)  3. Transaction (Month/Day/Year) (Instr. 3)  3. Transaction Date (Instruction Date, if any (Month/Day/Year) (Instr. 3)  3. Transaction Date (Instruction Date, if any (Month/Day/Year) (Instr. 3)  3. Transaction Date (Instruction Date, if any (Month/Day/Year) (Instr. 3)  3. Transaction Date (Instruction Date, if any (Month/Day/Year) (Instr. 3)  3. Transaction Date (Month/Day/Year) (Month/Day/Year) (Instr. 4)  3. Transaction Date (Instruction Date, if any (Month/Day/Year) (Instr. 4)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  5. Amount (Instruction or written plan that is intended (Instruction Date, if any (Month/Day/Year) (Instr. 4)  5. Amount (Instruction Date, if any (Month/Day/Year) (Instr. 4)  6. Ownership (Instr. 4)  6. Ownership (Instr. 4)  6. Ownership (Instr. 4)  6. Downership (Instr. 4)  6. Ownership (Instruction Date, if any (Instructi	(Last)	(Fi	rst) (I	(Middle)																specify
CINCINNATI OH 45227    City   (State)   (Zip)   Rule 10b5-1(c) Transaction Indication   Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.    Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.    Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned	6901 MURRAY AVENUE, UNIT 203					4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)						
Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Year) (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned Following (Instr. 3)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (A) or Disposed of (D) (Instr. 3, 4 and 5)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  1. Title of Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  1. Title of Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  1. Title of Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  1. Title of Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  1. Title of Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  1. Title of Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  1. Title of Derivative Securities Acquired (p.g., puts, calls, warrants, options, convertible securities)  1. Title of Derivative Securities Acquired (p.g., puts, calls, warrants, options, convertible Securities)  1. Title of Derivative Securities Acquired (p.g., puts, calls, warrants, options, calls, warrants, options, calls, warrants, options, calls,	(Street)															_				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Year) (Month/Day/Year)  (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  2. Transaction Date (Month/Day/Year)	CINCIN	NATI O	H 4	45227																orting
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  (Instr. 3)  3. Transaction(S) (Instr. 3 and 4)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and Securities Beneficially Owned Following Reported Transaction(S) (Instr. 3)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and Securities Beneficially Owned Following Reported Transaction(S) (Instr. 4)  5. Amount of Securities Derivative Securities Acquired, Disposed of, or Beneficially Owned Securities  7. Number of Derivative Securities Acquired, Disposed of, or Beneficially Owned Securities Owned Securities Acquired (A) or Disposed of, or Beneficially Owned Securities Owned Securities Acquired (B) or Disposed of, or Beneficially Owned Securities Owned Securit	(City) (State) (Zip)				Rul	Rule 10b5-1(c) Transaction Indication														
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Year)  2. Transaction (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 4)  5. Amount of Securities (D) or indirect (D) Owned (Instr. 4)  6. Ownership Form: Direct (D) Owned (Instr. 4)  8. Price of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 4)  7. Title of Disposed Of (D) (Instr. 3, 4 and 4)  8. Price of Derivative Securities Securities (Month/Day/Year)  8. Price of Derivative Securities Month/Day/Year)  8. Price of Derivative Securities Month/Day/Year)  8. Price of Derivative Securities Month/Day/Year)  9. Number of derivative Securities Month/Day/Year)  9. Number of derivative Securities Month/Day/Year)  1. Title and Amount of Securities Month/Day/Year)  1. Title of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 4)  1. Title and Amount of Securities Month/Day/Year)  1. Title and Amount of Securities Month/Day/Year)							Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
Date (Month/Day/Year)   Execution Date, if any (Month/Day/Year)   Exec		Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Common Stock  Co	Date				Execution Date, y/Year) if any		Transaction Disposed C					d Securi Benefi Owned	ties cially I Following	Forn (D) o	n: Direct or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  1. Title of Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  1. Title of Derivative Securities Acquired (Month/Day/Year)  2. Conversion or Exercise Price of Derivative Securities Price of Derivative Securities (Month/Day/Year)  (Instr. 3)  4. Tansaction Date (Month/Day/Year)  5. Number of Expiration Date (Month/Day/Year)  6. Date Exercisable and Expiration Date (Month/Day/Year)  6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amount of Securities Securities Securities Underlying Derivative Securities (Month/Day/Year)  9. Number of Derivative Securities Securities Securities (Month/Day/Year)  Ownership Owned Following Reported Transaction(s) (Instr. 4)  (Instr. 4)  A										Code	v	Amount			Price	Transa	ction(s)			(
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  1. Title of Derivative Security (Instr. 3)  1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security (Month/Day/Year)  2. Conversion or Exercise Price of Derivative Security (Month/Day/Year)  3. Transaction Date (Month/Day/Year) (Month/Day/Year)  4. Transaction Code (Instr. 8)  5. Number of Exercisable and Execution Date (Month/Day/Year)  6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amount of Securities Underlying Derivative Securities Underlying Derivative Security (Instr. 5)  8. Price of Derivative Securities Underlying Derivative Security (Instr. 5)  9. Number of derivative Securities Underlying Derivative Securities (Month/Day/Year)  9. Number of Derivative Securities Underlying Derivative Security (Instr. 5)  9. Number of Derivative Securities Underlying Derivative Security (Instr. 4)  9. Number of Derivative Securities (Month/Day/Year)  9. Number of Derivative Securities Underlying Derivative Securities Underlying Derivative Security (Instr. 4)  9. Number of Derivative Securities Underlying Derivative Securities Underlying Derivative Security (Instr. 4)  9. Number of Derivative Securities Underlying Derivative Securities Underlying Derivative Security (Instr. 4)  9. Number of Derivative Securities Underlying Derivative Securities Underlying Derivative Security (Instr. 4)  9. Number of Derivative Securities Underlying Derivative Securities Underly	Common Stock													4,8	4,865.36(1)		D			
(e.g., puts, calls, warrants, options, convertible securities)  1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise (Month/Day/Year)  2. Conversion or Exercise (Month/Day/Year)  3. Transaction Date Exercisable and Expiration Date (Month/Day/Year)  4. Title and Amount of Securities Underlying Derivative Security (Instr. 5)  2. Derivative Securities Underlying Derivative Security (Instr. 5)  3. Transaction Date (Month/Day/Year)  4. Ownership Form: Direct (I) (Instr. 4)  6. Date Exercisable and Expiration Date (Month/Day/Year)  9. Number of derivative Securities Underlying Derivative Security (Instr. 5)  9. Number of derivative Securities Underlying Derivative Security (Instr. 5)  9. Number of Derivative Securities Underlying Derivative Security (Instr. 5)  9. Number of derivative Securities Underlying Derivative Security (Instr. 5)  9. Number of Derivative Securities Underlying Derivative Security (Instr. 5)  9. Number of Derivative Securities Underlying Derivative Security (Instr. 5)  9. Number of Derivative Securities Underlying Derivative Security (Instr. 5)  9. Number of Derivative Securities Underlying Derivative Securities Underlying Derivative Security (Instr. 5)  9. Number of Derivative Security (	Common Stock 06/03/2				2024			A		1,742.71 A		A	<b>\$0</b>	19,	19,092.78		I	By Trust		
Derivative Security (Instr. 3)  Instr. 3)  Date (Month/Day/Year)  Derivative Security (Instr. 5)  Instr. 4)  Derivative Security (Instr. 5)  Derivative Secu																				
Number	Derivative Security	tive   Conversion or Exercise   Date (Month/Day/Year)   Execution Date, if any (Month/Day/Year)   Execution Date, if any (Month/Day/Year)		ion Date,	Transa Code (	ansaction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		Expiration Date		Amount of Securities Underlying Derivative Security (Ins 3 and 4)		nstr.	Derivative Security	derivative Securities Beneficially Owned Following Reported Transaction(s		Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)			

## **Explanation of Responses:**

1. Includes shares acquired in exempt transactions pursuant to the dividend equivalent feature of stock awards deferred under the ALLETE non-employee director deferral plan, based on plan information available as of May 31, 2024.

> Ingrid K. Johnson for Madeleine W. Ludlow

06/04/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.