Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D	.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Thickens Margaret A				2. Issuer Name and Ticker or Trading Symbol ALLETE INC [ALE]										k all app Direc	tionship of Reporting all applicable) Director Officer (give title		rson(s) to Is 10% Ov Other (s	wner	
(Last) 30 WES	(Last) (First) (Middle) 30 WEST SUPERIOR STREET						3. Date of Earliest Transaction (Month/Day/Year) 02/02/2021								below) below) VP, CLO & Corp Secretary				
(Street) DULUT	4. If <i>F</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indi [,] Line) X	Form	or Joint/Group Filing (Check Applicable orm filed by One Reporting Person orm filed by More than One Reporting erson							
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
				2. Transaction Date (Month/Day/Year)		Exe if an	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disp Code (Instr. 5)		Disposed (ecurities Acquired (A posed Of (D) (Instr. 3,					Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
								Code	v	Amount	(A) (D)	or Pri	се	Transaction				(111511.4)	
Common Stock					02/02/2021				A		706	A	. :	\$ <mark>0</mark>	1,664.24(1)			D	
Common Stock															1,743.53(2)			I	By RSOP Trust
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	rivative curity Conversion or Exercise Price of Derivative Security Date (Month/Day/Year) Execution Date, if any (Month/Day/Year) (Month/Day/Year) Transact Code (In 8)						vative urities uired or osed)) r. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		Dei Sed (Ins	Price of rivative curity str. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)		Date Exercisa	able	Expiration Date		Amoun or Numbe of Shares						

Explanation of Responses:

- 1. Includes shares acquired in exempt transactions under the dividend equivalent feature of restrictive stock unit grants pursuant to ALLETE's executive long-term incentive plan based on plan information available as of Janaury 31, 2021.
- 2. Includes shares acquired in exempt transactions pursuant to ALLETE's retirement savings and stock ownership plan (RSOP) based on RSOP plan information available as of Janaury 31, 2021.

Remarks:

Ingrid K. Johnson for Margaret A. Thickens

02/04/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.