



20th Annual Wells Fargo Midstream Utility & Renewables Conference December 9, 2021

Forward looking statement

Any statements contained in this presentation and statements that ALLETE, Inc. representatives may make orally in connection with this presentation that are not historical facts are forward-looking statements. Actual results may differ materially from those projected in the forward-looking statements. These forward-looking statements involve risks and uncertainties and investors are directed to the risks discussed in documents filed by ALLETE, Inc. with the Securities and Exchange Commission.

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This presentation was prepared as of December 9, 2021, and ALLETE, Inc. assumes no obligation to update the information or the forward-looking statements contained herein. The 2021 outlook contained herein was provided, and is as of November 4, 2021.

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ALLETE's sustainability in action strategy delivers growth





Expand renewable sources of energy

- Currently ranked second among investor-owned utilities for investment in renewable energy based on market capitalization
- Minnesota Power #1 in Minnesota, and #2 in Midwest as a renewable energy provider



Reduce overall carbon emissions

- Minnesota Power
- Retired/idled seven of nine coal facilities
- Renewable goals of 50% at end of 2020, and 70% by 2030
- Coal-free by 2035 and 100% carbon-free by 2050
- ALLETE Clean Energy
- 1,500 MW helping utilities and C&I customers achieve sustainability goals nationwide



Strengthen the electric grid

 Investing in infrastructure for managing the delivery of increasing amounts of renewable energy, and enhancing the resiliency and reliability of the grid



Adopt innovative solutions

 Reducing water use, investing in more weather resistant infrastructure, identify alternative low-or zero-carbon fuels and carbon capture and sequestration technology

Workplace

- 2020 Women on Board Winner for Board Gender Diversity
- Minnesota Power & ALLETE Clean Energy named Yellow Ribbon Companies
- Commitment to advancing DE&I
- Proactive and deliberate COVID-19 response

Community

- Partnering with diverse suppliers
- Corporate funding and employee volunteerism to those in need – and addressing the opportunity gap
- Full commitment to regional economies and host communities

Customers

- Well positioned to serve the C&I customer segment
- Strong focus on customer ESG & competitiveness needs
- Donating Level 2 electric vehicle charging stations to business customers

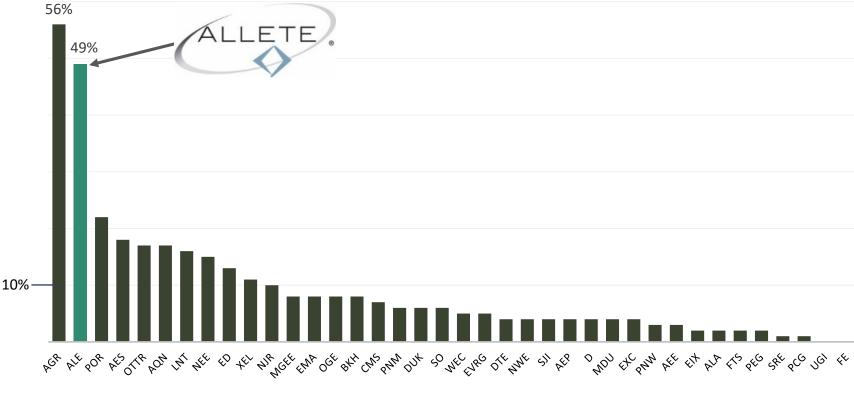


Relative to size, ALLETE is one of the largest investors in renewables

Solar and Wind Capacity as a Percent of Market Cap (MW / US\$ Market Cap)¹



ALLETE continues to evolve as a market leader, retaining its #2 ranking in renewable investment



Source: Company public filings, SNL, Press Releases, Bloomberg market data as of 26-Feb-21 Note: Includes both regulated and unregulated wind and solar net generation capacity.



¹ Calculated as solar and wind net owned operating capacity / market cap. Excludes development pipelines.

Clean energy trends are driving ALLETE's 5-7% growth objective

ALLETE is well positioned for sustainable success

- Strategic geographic positioning; renewables, transmission and distribution
- Proven track record of large scale clean energy projects
- Investment in PTC qualified turbines for new wind projects
- Substantial liquidity to deploy with minimal equity issuance needed

Regulated growth 4-5%

- Improving ROE
- Minnesota Power IRP generation, transmission and distribution investments
- Superior Water, Light & Power, ATC investments, and other regulated opportunities

ALLETE Clean Energy / Corp. & Other minimum growth of at least 15%

- Leverage existing platform
- Portfolio optimization
- Expanding products and services
- New customers and geography











ALLETE delivers an attractive value proposition

	Financial Targets
Annual total shareholder return*	9 - 10%
Consolidated average annual earnings growth	5 - 7%
Consolidated payout ratio	60 - 70%
Long-term dividend growth	align with earnings

Sustainable energy solutions

Multi-faceted earnings growth potential

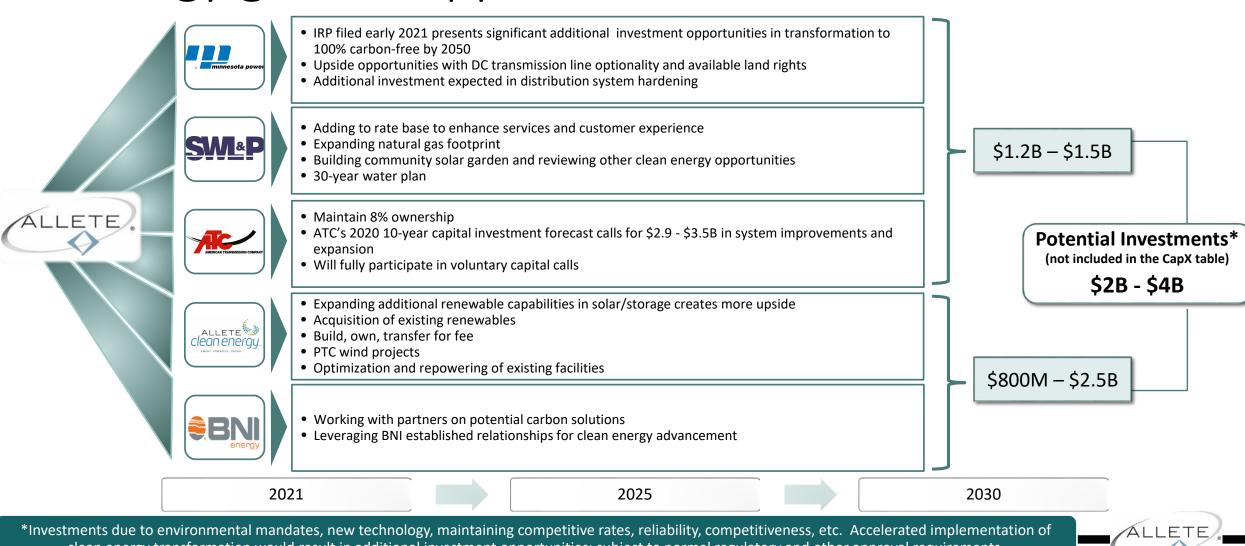
Regulated, contracted or recurring energy revenues Solid balance sheet and credit ratings with growing cash flow from operations

Attractive and growing dividend



^{*} Defined as earnings growth plus dividend yield

ALLETE business mix provides diverse clean energy growth opportunities



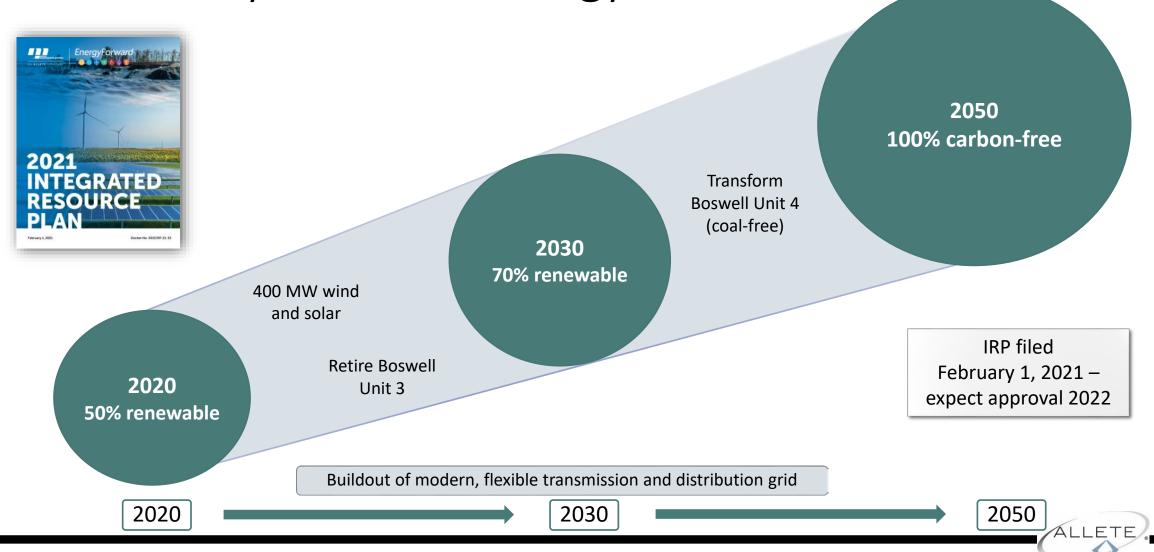
clean energy transformation would result in additional investment opportunities; subject to normal regulatory and other approval requirements.



Integrated Resource Plan has potential for



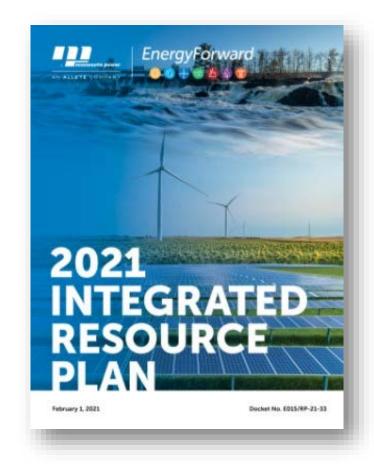
new multi-year clean energy investments





Integrated Resource Plan regulatory timeline

Date(s)	Event
February 1, 2021	IRP Filed with Minnesota Public Utilities Commission
February 25, 2021	MPUC Hearing on Public Hearings
February 2021 to March 2022	Ongoing Discovery
May 2021	Virtual Public Hearings before an ALJ
March 2022	Initial Comments Due
May 2022	Reply Comments Due
Summer 2022	Additional Comments (TBD)
Summer 2022	MPUC Agenda Hearing





Minnesota Power filed a request with the MPUC to increase base retail electric rates



General rate case review filed November 1, 2021 (Docket No. E015/GR-21-335)

- Interim rate request ~\$87M, total request ~\$108M
- ROE 10.25%, 53.81% equity ratio
- Forward 2022 test year
- Interim rates approved by MPUC December 2, 2021, as filed
- ~\$79M rate increase beginning 1/1/22
- ~\$8M deferred recovery reflects 50% reduction for residential
- Subject to future recovery
- Interim rates are subject to refund
- Expect MPUC order end of 2022
- Proposed sales true-up mechanism

Constructive	Regulatory	Framework
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- Forward test year
- Interim rates
- Current cost recovery riders
- Fuel adjustment clause
- Conservation Improvement Program (CIP)

The request will primarily focus on seeking recovery of revenue deficiencies related to:

EnergyForward clean energy transition

Evolving customer demand

Competitive returns on investments

Minnesota Public Utilities Commission (MPUC)

Name	Party	Began Serving	Term Ends
Katie Sieben - (Chair)	D	Jan. 2017	Jan. 2023
Joe Sullivan	D	Apr. 2020	Jan. 2026
Valerie Means	D	Apr. 2019	Jan. 2025
Matt Schuerger	I	Feb. 2016	Jan. 2022
John Tuma	R	Mar. 2021	Jan. 2027



Estimated timeline for Minnesota Power Rate Case



November 1, 2021	File Minnesota Power rate case
December 2021	MPUC approves interim rates
January 2022	Interim rates begin
Summer 2022	Evidentiary and public hearings
September 2022	ALJ report
October 2022	MPUC oral decision
December 2022	MPUC written order
Within 60 days	Reconsideration
Early 2023	MPUC final order
Late 2023	Final rates implemented



ALLETE Clean Energy highlights



Positioned to benefit from the accelerating global transition to clean energy

Material projects already in operation and development, with ~1,600 MW of carbon-free generation by 2022

Premier geographic footprint in wind rich regions diversified across seven states

Long duration contracts with solid counterparty credit

Proven stand-alone management team with strong customer relationships and industry reputations

Broadening business model and core competencies beyond wind to include storage and solar, and other technologies

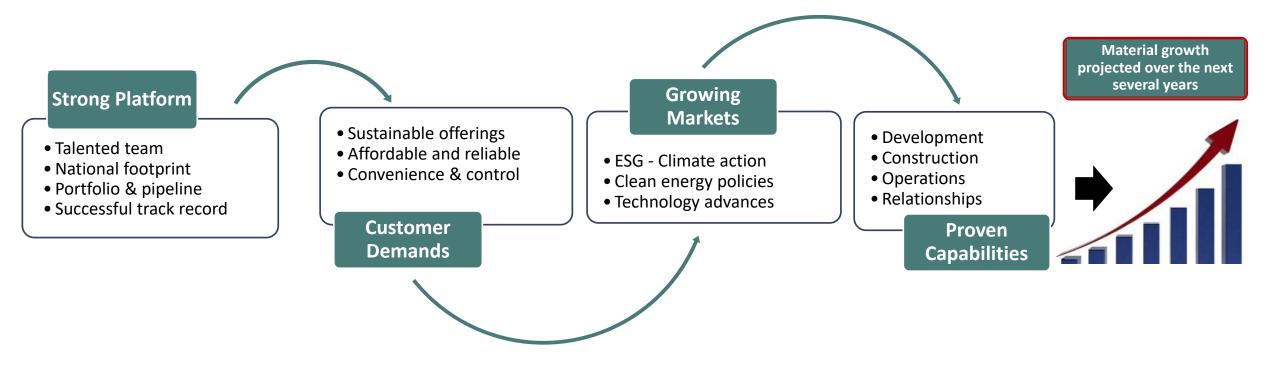






Driving growth while delivering clean energy solutions





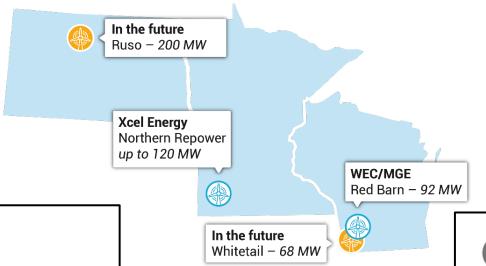
Strong customer and industry relationships, capabilities and nationwide clean energy platform position the company well to provide more comprehensive clean energy solutions.



Expanding Renewables Pipeline Provides Customer Solutions



Developing high quality long term ownership or build-transfer facilities.





Repowering Northern Wind

- Announced in February
- Up to 120 MW project size
- Leverages existing & adjacent interconnections
- Project delivery in late 2022*

- Adds new customers
- Supports customers' ESG objectives
- Leverages PTC safe harbor inventory
- Brings ~ 210 MW of projects forward to 2022
- Builds pipeline of potential future projects
 - Whitetail project ~ 68 MW
 - Ruso project ~ 200 MW





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Building Red Barn

- Announced in May
- 92 MW project size
- Interconnection secured
- Project delivery in late 2022*



Consolidated Earnings (millions) Third Quarter 2021

	2021	2020
Regulated Operations	\$32.9	\$42.4
ALLETE Clean Energy	(8.0)	1.1
Corporate and Other	(4.5)	(2.8)
Net Income Attributable to ALLETE	\$27.6	\$40.7
Diluted Earnings Per Share of Common Stock	\$0.53	\$0.78



ALLETE Earnings (millions) Third Quarter 2021

	Net Income	Earnings Per Share
Third Quarter 2020	<u>\$40.7</u>	<u>\$0.78</u>
Major Variances		
Regulated Operations		
Income Taxes – Effective Tax Rate Timing	(5.0)	(0.10)
Higher Expenses	(7.0)	(0.14)
Higher Sales	3.0	0.06
ALLETE Clean Energy and Corporate and Other		
ACE South Operating Results	(2.5)	(0.05)
Higher Non-Regulated Expenses	(1.5)	(0.03)
Third Quarter 2021	<u>\$27.6</u>	<u>\$0.53</u>











