SEC F	orm 4
-------	-------

 $\square$ 

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL MB Number: 3235-028

OMB Number:	3235-0287
Estimated average burd	en
hours per response:	0.5

1. Name and Addres	ss of Reporting Person <u>n Wayne</u>	n*	2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>ALLETE INC</u> [ ALE ]	(Check	tionship of Reporting Pers all applicable) Director	son(s) to Issuer 10% Owner Other (specify	
(Last) (First) (Middle) 30 WEST SUPERIOR STREET (Street) DULUTH MN 555802		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/30/2020	X	Officer (give title below) VP, Controller, Ch.	below)	
		55802	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	(Check Applicable rting Person One Reporting		
(City)	(State)	(Zip)			Person		

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	01/30/2020		A		968.85	A	\$ <mark>0</mark>	7,619.23(1)	D	
Common Stock	01/30/2020		F		389.96 <sup>(2)</sup>	D	\$84.12	7,229.27	D	
Common Stock								137(2)	I	By RSOP Trust

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(0.9), para					, aco, o	, ano,		a	optione,			, and the objective states of the states of						
	1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Conversion or Exercise Price of Derivative	Conversion or Exercise Price of Derivative	e (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						

#### Explanation of Responses:

1. Includes shares acquired in exempt transactions under the dividend equivalent feature of restrictive stock unit grants pursuant to ALLETE's executive long-term incentive plan based on plan information available as of January 31, 2020.

2. Includes shares acquired in exempt transactions pursuant to ALLETE's retirement savings and stock ownership plan (RSOP) based on RSOP plan information available as of January 15, 2020.

### Remarks:

Ingrid K. Johnson for Steven

W. Morris

02/03/2020

\*\* Signature of Reporting Person Da

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Date