FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| l | OMB APPRO              | VAL       |  |  |  |
|---|------------------------|-----------|--|--|--|
|   | OMB Number:            | 3235-0287 |  |  |  |
| l | Estimated average burd | en        |  |  |  |
| l | hours per response:    | 0.5       |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Neve Douglas C   |   |  |  |                             |                | 2. Issuer Name <b>and</b> Ticker or Trading Symbol ALLETE INC [ ALE ] |   |     |  |   |   |       |                                | (Ch   | elationshieck all ap  | olicable)   | g Person(s) to<br>10%  | ssuer          |
|--|---|--|--|-----------------------------|----------------|---|---|-----|--|---|---|-------|--------------------------------|---|---|---|--|----------------|
| (Last) (First) (Middle) 29297 GUNFLINT ROAD  |   |  |  |                             |                |   | 3. Date of Earliest Transaction (Month/Day/Year) 06/01/2016 |     |  |   |   |       |                                |   | Offic<br>belo   | er (give title<br>w)  | Other<br>below   | (specify<br>/) |
| (Street) CHATFIELD MN 55923 (City) (State) (Zip)   |   |  |  |                             | 4. If <i>i</i> | 4. If Amendment, Date of Original Filed (Month/Day/Year)              |   |     |  |   |   |       |                                | Line  | dividual or Joint/Group Filing (Check Applicable )  K Form filed by One Reporting Person Form filed by More than One Reporting Person |   |  |                |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |   |  |  |                             |                |   |   |     |  |   |   |       |                                |   |   |   |  |                |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da   |   |  |  |                             |                | Execution Date,   |   |     | 3. Transaction Code (Instr. 8)  4. Securities Acquire Disposed Of (D) (Inst 5) |   |   |       |                                | Secur<br>Benef<br>Owne                            | icially<br>d Following  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                |                |
|  |   |  |  |                             |                |   |   |     | Code   | v | Amount  |       | A) or<br>D)                    | Price   |   | action(s)<br>3 and 4)   |  | (Instr. 4)     |
| Common Stock 06/01/2   |   |  |  |                             |                |   | 2016  |     | A  |   | 1,318.1   | 65    | A                              | \$ <mark>0</mark>                                 | 18,   | 953.65 <sup>(1)</sup>   | D  |                |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |  |                             |                |   |   |     |  |   |   |       |                                |   |   |   |  |                |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deem<br>Execution<br>if any<br>(Month/Da | Date, Transact<br>Code (In: |                |   |   |     | 6. Date E<br>Expiratio<br>(Month/D   | e | Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>and 4) |       | 5 (                            | . Price of<br>Derivative<br>Decurity<br>Destr. 5) | e derivative  | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                |
|  |   |  |  |                             | Code           | v   | (A)   | (D) | Date<br>Exercisa   |   | Expiration<br>Date  | Title | Amo<br>or<br>Num<br>of<br>Shar | ber   |   |   |  |                |

## Explanation of Responses:

1. Includes shares acquired in exempt transactions under the dividend reinvestment feature of ALLETE's stock purchase plan and dividend reinvestment plan, based on plan information available as of May 31, 2016, and the dividend equivalent feature of a deferred stock award under ALLETE's nonemployee director compensation deferral plan, based on plan information available as of May 31, 2016.

## Remarks:

<u>Ingrid K. Johnson for Douglas</u>
<u>C. Neve</u>
<u>06/02/2016</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.